The Political Reform Act (Government Code Section 81000, et seq.) requires state and local government agencies to adopt and promulgate conflict-of-interest codes. The Fair Political Practices Commission has adopted a regulation (2 California Code of Regulations §18730) that contains the terms of a standard conflict-of-interest code, which can be incorporated by reference in an agency's code. After public notice and hearing, the standard code may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendices, designating positions and establishing disclosure categories, shall constitute the conflict-of-interest code for the Para Los Niños, Incorporated. (PLN)

Individuals holding designated positions shall file statements of economic interests with the PLN, which will make the statements available for public inspection and reproduction. (Government Code § 81008) All statements will be retained by PLN.
### APPENDIX A
### DESIGNATED POSITIONS

<table>
<thead>
<tr>
<th>Designated Positions</th>
<th>Disclosure Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>President/Chief Executive Officer</td>
<td>1, 2</td>
</tr>
<tr>
<td>Chief Financial Officer</td>
<td>1, 2</td>
</tr>
<tr>
<td>Members of the Board of Directors</td>
<td>1, 2</td>
</tr>
<tr>
<td>Charter School Principals</td>
<td>3</td>
</tr>
<tr>
<td>Consultants/New Positions</td>
<td>*</td>
</tr>
</tbody>
</table>

*Consultants/New Positions shall be included in the list of designated positions and shall disclose pursuant to the broadest disclosure category in the code, subject to the following limitation:

The President/Chief Executive Officer or designee may determine in writing that a particular consultant or new position, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements in this section. Such written determination shall include a description of the consultant’s or new position’s duties and, based upon that description, a statement of the extent of disclosure requirements. The President/Chief Executive Officer or designee’s determination is a public record and shall be retained for public inspection in the same manner and location as this conflict-of-interest code. (Government Code § 81008)
APPENDIX B
DISCLOSURE CATEGORIES

Category 1
Designated positions assigned to this category must report:

a. Interests in real property located in whole or in part within two (2) miles of any facility utilized by PLN’s charter school, including any leasehold, beneficial or ownership interest or option to acquire such interest in real property.

b. Investments and business positions in business entities, or sources of income (including gifts, loans, and travel payments) that engage in the purchase or sale of real property or are engaged in building construction or design.

Category 2
Designated positions assigned to this category must report:

a. Investments and business positions in business entities or sources of income (including gifts, loans, and travel payments) that are contractors engaged in the performance of work or services, or sources that manufacture, sale, repair, rent or distribute school supplies, books, materials, school furnishings or equipment of the type to be utilized by PLN.

Category 3
Designated positions assigned to this category must report:

a. Investments and business positions in business entities or sources of income (including gifts, loans, and travel payments) that are contractors engaged in the performance of work or services, or sources that manufacture, sale, repair, rent or distribute school supplies, books, materials, school furnishings or equipment of the type to be utilized by the designated position’s department. For the purpose of this category a Principal’s department is his/her entire school.
CERTIFICATION OF FPPC APPROVAL

Pursuant to Government Code Section 87303, the conflict-of-interest code for Para Los Niños, Incorporated was approved on December 19, 2011. This code will become effective on January 18, 2012.

Zackery Morazzini
General Counsel
Fair Political Practices Commission

By:
William J. Lenkeit
Senior Counsel, Legal Division