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FAIR POLITICAL
PRACTICES COMMISSION
cover Page
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Please type or print in ink.

name of filer (last) (first) (middle)
Zermeno Francisco Cardenas

1. Office, Agency, or Court

Agency Name City of Hayward City Councilman
Division, board, Department, District, if applicable Your Position

If filing for multiple positions, list below or on an attachment.

agency: Position:

2. Jurisdiction of Office (Check at least one box)

- State Judge or Court Commissioner (Statewide Jurisdiction)
Multi-County County of
City of Hayward Other

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2012, through December 31, 2012.
-or- The period covered is through December 31, 2012.
Leaving Office: Date Left
Assuming Office: Date assumed
Candidate: Election year and office sought, if different than Part 1:

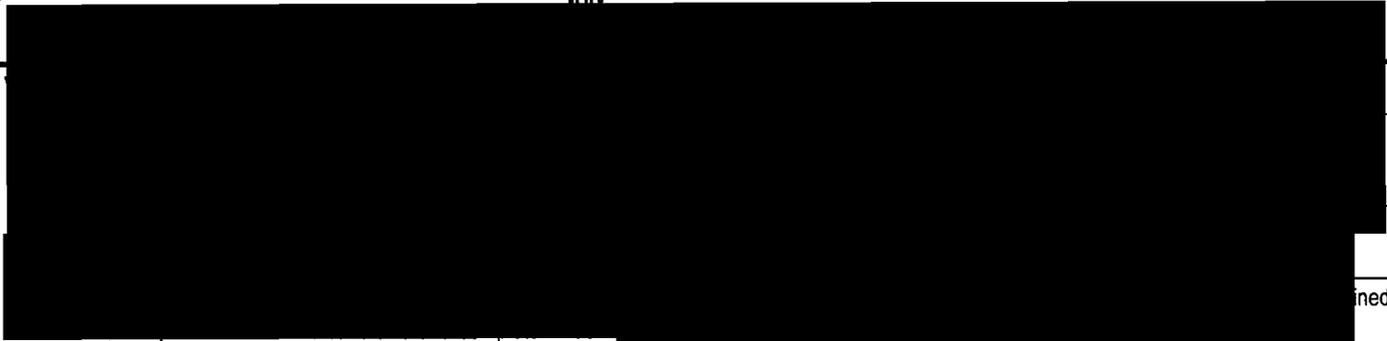
4. Schedule Summary

Check applicable schedules or "None."

Total number of pages including this cover page: 5

- Schedule A-1 - Investments - schedule attached
Schedule A-2 - Investments - schedule attached
Schedule B - Real Property - schedule attached
Schedule C - Income, Loans, & Business Positions - schedule attached
Schedule D - Income - Gifts - schedule attached
Schedule E - Income - Gifts - Travel Payments - schedule attached

5.



I certify under penalty of perjury under the laws of the State of

Date Signed 1/18/2013 (month, day, year)

Instructions – Schedules A-1 and A-2

Investments

Investments

stocks, bonds, and other interests

(ownership interest is less Than 10%)

Do not attach brokerage or financial statements.

california Form 700

Fair Political Practices commission

Name
Francisco Termeño

NAME OF busiNEss ENTITy
Terlingua Translation

GENERAi DEscriPtiON of busiNEss ACTiVITy
translation services

FAiR mARKEt vAlUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 over \$1,000,000

NATuRE of iNVEStMEnt
 stock other sole proprietorship
(Describe)

Partnership income Received of \$0 - \$499
 income Received of \$500 or more (Report on Schedule C)

IF APPLiCABLE, liSt DATE:
 / / 12 / / 12
 ACquiRED DisPosED

NAME OF busiNEss ENTITy

GENERAi DEscriPtiON of busiNEss ACTiVITy

FAiR mARKEt vAlUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 over \$1,000,000

NATuRE of iNVEStMEnt
 stock other _____
(Describe)

Partnership income Received of \$0 - \$499
 income Received of \$500 or more (Report on Schedule C)

IF APPLiCABLE, liSt DATE:
 / / 12 / / 12
 ACquiRED DisPosED

NAME OF busiNEss ENTITy

GENERAi DEscriPtiON of busiNEss ACTiVITy

FAiR mARKEt vAlUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 over \$1,000,000

NATuRE of iNVEStMEnt
 stock other _____
(Describe)

Partnership income Received of \$0 - \$499
 income Received of \$500 or more (Report on Schedule C)

IF APPLiCABLE, liSt DATE:
 / / 12 / / 12
 ACquiRED DisPosED

NAME OF busiNEss ENTITy

GENERAi DEscriPtiON of busiNEss ACTiVITy

FAiR mARKEt vAlUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 over \$1,000,000

NATuRE of iNVEStMEnt
 stock other _____
(Describe)

Partnership income Received of \$0 - \$499
 income Received of \$500 or more (Report on Schedule C)

IF APPLiCABLE, liSt DATE:
 / / 12 / / 12
 ACquiRED DisPosED

NAME OF busiNEss ENTITy

GENERAi DEscriPtiON of busiNEss ACTiVITy

FAiR mARKEt vAlUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 over \$1,000,000

NATuRE of iNVEStMEnt
 stock other _____
(Describe)

Partnership income Received of \$0 - \$499
 income Received of \$500 or more (Report on Schedule C)

IF APPLiCABLE, liSt DATE:
 / / 12 / / 12
 ACquiRED DisPosED

NAME OF busiNEss ENTITy

GENERAi DEscriPtiON of busiNEss ACTiVITy

FAiR mARKEt vAlUE
 \$2,000 - \$10,000 \$10,001 - \$100,000
 \$100,001 - \$1,000,000 over \$1,000,000

NATuRE of iNVEStMEnt
 stock other _____
(Describe)

Partnership income Received of \$0 - \$499
 income Received of \$500 or more (Report on Schedule C)

IF APPLiCABLE, liSt DATE:
 / / 12 / / 12
 ACquiRED DisPosED

Instructions – Schedule B
Interests in Real Property

california Form **700**
Fair Political Practices Commission
Name
Francisco Zermeno

schedule b
interests in real Property
(including Rental income)

ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
2247 Sleepy Hollow Ave
CITY Hayward CA 94545

FAIR MARKET VALUE
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 over \$1,000,000

IF APPLICABLE, LIST DATE:
 ACQUIRED / / 12 DISPOSED / / 12

NATURE OF INTEREST
 Ownership/Deed of Trust Easement
 Leasehold _____ yrs. remaining _____ other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED
 \$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 over \$100,000

SOURCES OF RENTAL INCOME: if you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
 None

ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
2290 Sleepy Hollow Ave
CITY Hayward CA 94545

FAIR MARKET VALUE
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 over \$1,000,000

IF APPLICABLE, LIST DATE:
 ACQUIRED / / 12 DISPOSED / / 12

NATURE OF INTEREST
 Ownership/Deed of Trust Easement
 Leasehold _____ yrs. remaining _____ other

IF RENTAL PROPERTY, GROSS INCOME RECEIVED
 \$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 over \$100,000

SOURCES OF RENTAL INCOME: if you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
 None

* you are not required to report loans from commercial lending institutions made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____
 ADDRESS (Business Address Acceptable) _____
 BUSINESS ACTIVITY, IF ANY, OF LENDER _____
 INTEREST RATE _____ % None TERM (months/years) _____
 HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 over \$100,000
 Guarantor, if applicable

NAME OF LENDER* _____
 ADDRESS (Business Address Acceptable) _____
 BUSINESS ACTIVITY, IF ANY, OF LENDER _____
 INTEREST RATE _____ % None TERM (months/years) _____
 HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 over \$100,000
 Guarantor, if applicable

disclosure of real property?

Instructions – Schedule C
Income, Loans, & Business Positions
Schedule C
income, loans, & business
Positions
 (other than Gifts and Travel Payments)

california Form 700
 Fair Political Practices Commission

Name
Francisco Zermeno

1. income received

NAME OF SOURCE OF INCOME ADDRESS
Terlingua translation
 (Business Address Acceptable) BUSINESS
PO Box 92 Hayward, CA 94557
 ACTIVITY, IF ANY, OF SOURCE YOUR translation
 BUSINESS POSITION coowner w/spouse

- Gross INCOME RECEIVED
- \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 over \$100,000
- CONSIDERATION FOR WHICH INCOME WAS RECEIVED
- salary spouse's or registered domestic partner's income

- loan repayment Partnership
- sale of _____
 (Real property, car, boat, etc.)
- Commission or Rental income, list each source of \$10,000 or more
- other _____
 (Describe)

NAME OF SOURCE OF INCOME ADDRESS

 (Business Address Acceptable) BUSINESS

 ACTIVITY, IF ANY, OF SOURCE YOUR _____
 BUSINESS POSITION _____

- Gross INCOME RECEIVED
- \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 over \$100,000
- CONSIDERATION FOR WHICH INCOME WAS RECEIVED
- salary spouse's or registered domestic partner's income

- loan repayment Partnership
- sale of _____
 (Real property, car, boat, etc.)
- Commission or Rental income, list each source of \$10,000 or more
- other _____
 (Describe)

2. loans received or outstanding During the reporting Period

* you are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

HIGHEST BALANCE DURING REPORTING PERIOD

\$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 over \$100,000

INTEREST RATE _____ % None

TERM (months/years) _____

SECURITY FOR LOAN

None Personal residence

Real Property _____
 Street address _____
 City _____

Guarantor _____

other _____
 (Describe)

Instructions – Schedule D
Income – Gifts

schedule D
income – gifts

california Form **700**
Fair Political Practices commission

Name
Francisco Zermeno

NAME OF SOURCE (Not an Acronym)
Tri-Ced Recycling

ADDRESS (Business Address Acceptable)
33377 Western Ave. Union City, CA

business ACTIVITY, IF ANY, OF SOURCE
recycling

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(s)
<u>10/4/12</u>	<u>\$ 200</u>	<u>ticket to fundraiser</u>
<u>/ /</u>	<u>\$</u>	<u></u>
<u>/ /</u>	<u>\$</u>	<u></u>

NAME OF SOURCE (Not an Acronym)
Local 1909

ADDRESS (Business Address Acceptable)
22734 Main St., Hayward, CA

business ACTIVITY, IF ANY, OF SOURCE
firefighters

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(s)
<u>12/14/12</u>	<u>\$ 75</u>	<u>ticket to fundraiser</u>
<u>/ /</u>	<u>\$</u>	<u></u>
<u>/ /</u>	<u>\$</u>	<u></u>

NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

business ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(s)
<u>/ /</u>	<u>\$</u>	<u></u>
<u>/ /</u>	<u>\$</u>	<u></u>
<u>/ /</u>	<u>\$</u>	<u></u>

NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

business ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(s)
<u>/ /</u>	<u>\$</u>	<u></u>
<u>/ /</u>	<u>\$</u>	<u></u>
<u>/ /</u>	<u>\$</u>	<u></u>

NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

business ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(s)
<u>/ /</u>	<u>\$</u>	<u></u>
<u>/ /</u>	<u>\$</u>	<u></u>
<u>/ /</u>	<u>\$</u>	<u></u>

NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

business ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(s)
<u>/ /</u>	<u>\$</u>	<u></u>
<u>/ /</u>	<u>\$</u>	<u></u>
<u>/ /</u>	<u>\$</u>	<u></u>

comments: _____