

**STATEMENT OF ECONOMIC INTERESTS
 COVER PAGE**

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 MAR 02 2015
 By: *[Signature]*

Please type or print in ink.

NAME OF FILER (LAST) (FIRST) (MIDDLE)
 Grove Shannon Lee

1. Office, Agency, or Court

Agency Name (Do not use acronyms)
 State Assembly Assemblywoman
 Division, Board, Department, District, if applicable Your Position

► If filing for multiple positions, list below or on an attachment. (Do not use acronyms)

Agency: _____ Position: _____

2. Jurisdiction of Office (Check at least one box)

- State
- Multi-County _____
- City of _____
- Judge or Court Commissioner (Statewide Jurisdiction)
- County of _____
- Other _____

3. Type of Statement (Check at least one box)

- Annual: The period covered is January 1, 2014, through December 31, 2014.
- or-
- The period covered is _____ through December 31, 2014.
- Assuming Office: Date assumed _____
- Leaving Office: Date Left _____ (Check one)
- The period covered is January 1, 2014, through the date of leaving office.
- The period covered is _____ through the date of leaving office.
- Candidate: Election year _____ and office sought, if different than Part 1: _____

4. Schedule Summary

- Check applicable schedules or "None." Total number of pages including this cover page: 9
- Schedule A-1 - Investments - schedule attached
 - Schedule A-2 - Investments - schedule attached
 - Schedule B - Real Property - schedule attached
 - Schedule C - Income, Loans, & Business Positions - schedule attached
 - Schedule D - Income - Gifts - schedule attached
 - Schedule E - Income - Gifts - Travel Payments - schedule attached
- or-
- None - No reportable interests on any schedule

5. [Redacted area]

I certify under penalty of perjury under the laws of the State of California that

Date Signed 03/02/2015
 (month, day, year)

Signature

SCHEDULE A-2
Investments, Income, and Assets
of Business Entities/Trusts
 (Ownership Interest is 10% or Greater)

Name
 Shannon L. Grove

1. BUSINESS ENTITY OR TRUST

Continental Labor and Staffing Resources
 Name
 900 Mohawk Street, Suite 120 Bakersfield, CA 93309
 Address (Business Address Acceptable)
 Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS
 Labor Staffing

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$0 - \$1,999
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED / / 14 DISPOSED / / 14

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Corporation Other

YOUR BUSINESS POSITION CEO

2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below
See Attachment

4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

See Attachment

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED / / 14 DISPOSED / / 14

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership

Leasehold Yrs. remaining Other

Check box if additional schedules reporting investments or real property are attached

1. BUSINESS ENTITY OR TRUST

Continental Safety Consulting Services
 Name
 900 Mohawk, Suite 110 Bakersfield, CA 93309
 Address (Business Address Acceptable)
 Check one
 Trust, go to 2 Business Entity, complete the box, then go to 2

GENERAL DESCRIPTION OF THIS BUSINESS

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$0 - \$1,999
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED / / 14 DISPOSED / / 14

NATURE OF INVESTMENT
 Partnership Sole Proprietorship Corporation Other

YOUR BUSINESS POSITION Vice President

2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)

\$0 - \$499 \$10,001 - \$100,000
 \$500 - \$1,000 OVER \$100,000
 \$1,001 - \$10,000

3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)

None or Names listed below

4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST

Check one box:
 INVESTMENT REAL PROPERTY

See Attachment

Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property

Description of Business Activity or City or Other Precise Location of Real Property

FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
 \$2,000 - \$10,000
 \$10,001 - \$100,000
 \$100,001 - \$1,000,000
 Over \$1,000,000

ACQUIRED / / 14 DISPOSED / / 14

NATURE OF INTEREST
 Property Ownership/Deed of Trust Stock Partnership

Leasehold Yrs. remaining Other

Check box if additional schedules reporting investments or real property are attached

Comments: _____

SCHEDULE C
Income, Loans, & Business
Positions
 (Other than Gifts and Travel Payments)

CALIFORNIA FORM 700 <small>FAIR PRACTICE COMMISSION</small> Name Shannon L. Grove

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME
 KS Fabrication and Machine

ADDRESS (Business Address Acceptable)
 6205 District Blvd., Bakersfield, CA 93313

BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Fabrication and Machine

YOUR BUSINESS POSITION
 Operations Manager

GROSS INCOME RECEIVED
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)
 Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)
 Sale of _____
 (Real property, car, boat, etc.)
 Loan repayment
 Commission or Rental Income, list each source of \$10,000 or more

 (Describe)
 Other _____
 (Describe)

▶ 1. INCOME RECEIVED

NAME OF SOURCE OF INCOME

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

YOUR BUSINESS POSITION

GROSS INCOME RECEIVED
 \$500 - \$1,000 \$1,001 - \$10,000
 \$10,001 - \$100,000 OVER \$100,000

CONSIDERATION FOR WHICH INCOME WAS RECEIVED
 Salary Spouse's or registered domestic partner's income
 (For self-employed use Schedule A-2.)
 Partnership (Less than 10% ownership. For 10% or greater use
 Schedule A-2.)
 Sale of _____
 (Real property, car, boat, etc.)
 Loan repayment
 Commission or Rental Income, list each source of \$10,000 or more

 (Describe)
 Other _____
 (Describe)

▶ 2. LOANS RECEIVED OR OUTSTANDING DURING THE REPORTING PERIOD

* You are not required to report loans from commercial lending institutions, or any indebtedness created as part of a retail installment or credit card transaction, made in the lender's regular course of business on terms available to members of the public without regard to your official status. Personal loans and loans received not in a lender's regular course of business must be disclosed as follows:

NAME OF LENDER* _____

ADDRESS (Business Address Acceptable) _____

BUSINESS ACTIVITY, IF ANY, OF LENDER _____

HIGHEST BALANCE DURING REPORTING PERIOD
 \$500 - \$1,000
 \$1,001 - \$10,000
 \$10,001 - \$100,000
 OVER \$100,000

INTEREST RATE _____% None

TERM (Months/Years) _____

SECURITY FOR LOAN
 None Personal residence
 Real Property _____
 Street address _____
 City _____
 Guarantor _____
 Other _____
 (Describe)

Comments: _____

SCHEDULE D
Income – Gifts

Name
 Shannon L. Grove

▶ NAME OF SOURCE (Not an Acronym)
 Toni Atkins for Assembly 2014

ADDRESS (Business Address Acceptable)
 330 Encinitas Blvd., Ste. 101

BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Encinitas, CA 92024

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
02 / 03 / 14	\$ 27.64	Food
05 / 12 / 14	\$ 44.31	Framed Print
11 / 30 / 14	\$ 33.45	Reception

▶ NAME OF SOURCE (Not an Acronym)
 Capitol Intercessors

ADDRESS (Business Address Acceptable)
 3021 Waring Place

BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Fairfield, CA 94533

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
08 / 21 / 14	\$ 225.00	Framed Print
/ /	\$	
/ /	\$	

▶ NAME OF SOURCE (Not an Acronym)
 International Agri-Center

ADDRESS (Business Address Acceptable)
 4500 South Laspina Street

BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Tulare, CA 93274

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
02 / 11 / 14	\$ 75.00	Gift Basket
/ /	\$	
/ /	\$	

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
/ /	\$	
/ /	\$	
/ /	\$	

▶ NAME OF SOURCE (Not an Acronym)
 Bryan Ping; Taipel Economic & Cultural Office

ADDRESS (Business Address Acceptable)
 555 Montgomery Street, Suite 501

BUSINESS ACTIVITY, IF ANY, OF SOURCE
 San Francisco, CA 94111

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
02 / 21 / 14	\$ 50.00	Chocolate Box
/ /	\$	
/ /	\$	

▶ NAME OF SOURCE (Not an Acronym)

ADDRESS (Business Address Acceptable)

BUSINESS ACTIVITY, IF ANY, OF SOURCE

DATE (mm/dd/yy)	VALUE	DESCRIPTION OF GIFT(S)
/ /	\$	
/ /	\$	
/ /	\$	

Comments: _____

SCHEDULE E
Income – Gifts
Travel Payments, Advances,
and Reimbursements

Name
 Shannon L. Grove

- Mark either the gift or income box.
- Mark the "501(c)(3)" box for a travel payment received from a nonprofit 501(c)(3) organization or the "Speech" box if you made a speech or participated in a panel. These payments are not subject to the \$440 gift limit, but may result in a disqualifying conflict of interest.

▶ NAME OF SOURCE (Not an Acronym)
 American Renewal Project; David Lane & Associates

ADDRESS (Business Address Acceptable)
 931 Even Star Ave

CITY AND STATE
 Westlake Village, CA 91361

501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Political advocacy group

DATE(S): 04/03/14 - 04/04/14 AMT: \$ 299.00
 (if gift)

TYPE OF PAYMENT: (must check one) Gift Income

Made a Speech/Participated in a Panel

Other - Provide Description _____
 Hotel accommodations and food

▶ NAME OF SOURCE (Not an Acronym)
 American Renewal Project; David Lane & Associates

ADDRESS (Business Address Acceptable)
 931 Even Star Ave

CITY AND STATE
 Westlake Village, CA 91361

501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Political advocacy group

DATE(S): 09/24/14 - 09/26/14 AMT: \$ 348.00
 (if gift)

TYPE OF PAYMENT: (must check one) Gift Income

Made a Speech/Participated in a Panel

Other - Provide Description _____
 Hotel accommodations and food

▶ NAME OF SOURCE (Not an Acronym)
 Deborah Generation, Inc.

ADDRESS (Business Address Acceptable)
 PO Box 80071

CITY AND STATE
 Simpsonville, SC 29680

501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Church

DATE(S): 05/02/14 - 05/03/14 AMT: \$ 234.98
 (if gift)

TYPE OF PAYMENT: (must check one) Gift Income

Made a Speech/Participated in a Panel

Other - Provide Description _____
 Hotel accommodations, food and taxi service

▶ NAME OF SOURCE (Not an Acronym)
 American Renewal Project; David Lane & Associates

ADDRESS (Business Address Acceptable)
 931 Even Star Ave

CITY AND STATE
 Westlake Village, CA 91361

501 (c)(3) or DESCRIBE BUSINESS ACTIVITY, IF ANY, OF SOURCE
 Political advocacy group

DATE(S): 08/19/14 - 08/20/14 AMT: \$ 235.00
 (if gift)

TYPE OF PAYMENT: (must check one) Gift Income

Made a Speech/Participated in a Panel

Other - Provide Description _____
 Hotel accommodations and food

Comments: _____

Shannon L. Grove
Form 700
2/28/2015

Real Property Interest Held by Business

Main Office
900 Mohawk Suite 120
Bakersfield, Ca. 93309

Fair Market Value- \$100,000.00- \$1,000,000.00
Nature of Intrest-Leasehold 2 Years Remaining

Ridgecrest Office
509 West Ward Ave.
Ridgecrest, Ca. 93555

Fair Market Value -Less tha \$2,000.00
Nature of Interest-Leasehold Month to Month

Paso Robles
625 14th St. #A
Paso Robles, Ca. 93446

Fair Market Value-\$2,000.00 to \$10,000.00
Nature of Intrest - Leasehold Month to Month

Visalia
1810 So. Central, Suite C
Visalia, Ca. 93277

Fair Market Value-\$10,000.00 -\$100,000.00
Nature of Intrest-Leasehold Month to Month

Shannon L. Grove
Form 700
2/28/2015

Continental Safety Consulting Inc.

Main Office
900 Mohawk , Suite 110
Bakersfield, Ca 93309

Fair Market Value-Less Than \$10,000.00
Nature of Intrest-Leasehold Month to Month

Shannon L. Grove: Form 700
Continental Labor & Staffing Resources, Inc.
Client List Excess 10K Billing/Sales 2014

Bakersfield

AC Electric
Accelerated Environmental
Advanced Geometrics Engineering, Inc
Alert Disaster
Bakersfield Memorial Hospital
Bolthouse Farms
Braun Electric Company
Brown's Backhoe Service
Cal Coast Acidizing
Certex-West
City of Delano
CL Knox DBA Adanced Industrial
Clarant Oil Services
Continental Safety Consulting, Inc
Contra Costa Electric
DPSI
Fortune Metal, Inc.
Frontier Mechanical Inc
Gaskill Custom Home Builders
Gilliam & Sons Inc
Golden Empire Equipment
Hardcastle Specialties, Inc
Hathaway LLC
H Squared Environmental & Industrial Services
Instant Storage
Jaam Racing Inc
Jaco Oil
Jameson Specialties
Johasee Rebar, Inc
KS Fabrication
KS Industries
Lehigh Southwest Cement Co
Murray Family Farms
National Pump & Compressor, LTD
North Kern Cemetery
Norman Wireline Services, Inc
Oildale Tire Company
Omega 7 Transport
Pengo Wireline of California
Pro Tool Services
Production Data Inc
Ray Filoteo's Welding
Reynolds/PACTIV
RLH Fire Protection
RL Mechanical
R & M Energy
San Joaquin Refining Co
Schiumberger Lift Solutions
Service Master of Bakersfield
ServPro
Soil Bond, Inc.
Solid Construction
Stinson's Stationers
TIC - The Industrial Company
Terra Chem
Wallace & Smith Contractors
West Kern Water District
West Dse District Cemetery
Western Power Products
Western Mechanical
Wholesale Fuels, Inc
XIT Solutions
Zalco Laboratories

Ridgecrest

Crystal Geysier
Searles Valley Minerals
Trona Joint Unified School District

Paso Robles

Aithouse & Meade
Allen's Tool Sharpening
DC Lacy Excavating, Inc
DKS Construction
Gilberts Landscape
Greenaway Construction
JD Construction
KGM Construction
McKinney Construction
Padillas Welding
Paso Robles Inn
Pera Construction
PRW Steel
Pro Documents Solutions
RHC - Robert Heely Construction
Roem Builders
SA Recycling
Stylehouse Furnishings
The Construction Zone, LTD
Vital Plastering
Woody Woodruff Construction Co, Inc
Wommack Electric
WS Packaging Group, Inc

Visalia

AC Electric
Amarillo Wind Machine
Basalite Concrete Products, LLC
Central Valley Sweeping
Fresno Irrigation District
Housing Authority of the County of Tulare
Mid Star Builders and Services
Plant Systems
RHC - Robert Heely Construction
Roger Kroeber Stainless Steel
SA Recycling, LLC
Wilbur Ellis

Arvin