Sasha Linker

From:	Andrew Sandoval <
Sent:	Wednesday, July 17, 2019 7:55 PM
То:	CommAsst
Subject:	Juanita Perea
Attachments:	Oasis Sandovals Hearing Decision 021218.pdf; Oasis Letters to Andrew and wife.pdf; Andrew
	Sandoval Restraining Order (1).pdf

Attached you will find an investigative report done by the Alisal District into Complaints about Juanita Perea and her running of the school. If you review her form 700 she was listed as the owner and Manager for Her husband's company. She likely was the one writing the invoices and billing. She has a masters degree and PHD. Im sure she is familiar with ethics and conflict of interest. I am also including an email from a former FPPC attorney Wayne Strompfer. He represented the school as well as Dr. Perea on cases with the FPPC. There are other cases he handled at the FPPC that even with clear evidence was provided no action was taken. To give you an example of Dr. Perea's clear decision making, when it was reported she hired her sister without any interviews or qualifications Dr. Perea pushed forward an antinepotism policy that to this day I have never found another like it. It was an Anti-Nepotism Policy that allows for nepotism as long as her family member made under \$36,500. Here is the short video https://www.youtube.com/watch?v=Q1ywXs682cQ Here is an article that outlines the findings of the

investigation. <u>https://www.thecalifornian.com/story/news/2018/07/10/salinas-oasis-charter-school-investigation-findings-revealed/771800002/</u>

Here is a copy of an email between our board president and vice president about the case and Waynes ability to call off the dogs.

The talk was very informative and calming but cautionary. Jennifer recommended that I talk to Wayne Strompfer. He is a former FPPC attorney and has knowledge of the work they do. Jennifer thinks that the best way for us to pursue this may be to separate Juanita's situation from that of the Board. That is also the course Wayne thinks may be best. (I spoke to him this morning.)

In Jennifer's opinion retaining these attorneys will give us and Juanita some breathing room. In the conversation with Janet Levine she echoed this sentiment. (We had a much shorter conversation with her. \$\$\$) She too felt that separation might be the best approach. They all wanted to see what theFPPC has in mind and what they will be looking for.

After my conversation with Wayne I spoke to Erica and she assembled the requested info and as far as I know Wayne already has it. He said this would inform him and allow him to approach the FPPC and in his words, "call off the dogs". Any further questions, call me 424-4116. I'm home til 12 and back after 2.

I have also attatched a copy of a restriaing order Dr. Perea filed. It is very long but on page 23 She list the complaint to the FPPC as harrasment. This restraining order was dropped and she was order to pay my legal fees. It was dropped because of an antislapp motion.

This last month Juanita had the odasity to request the school Oasis pay for a percentage of the FPPC Fine.

Juanita was also incharge of public records and during all of 2017/2019 not one copy of any invoices or financial documents I requested through a Public records was provided by her. Instead she found a legal way to kick me off campus in which Wayne Stumfer served as the hearing officer.

I only seek what is just and fair. She should be fined for every illegal act and crime she comitted.

She continued to harras us by calling police. Here is a link to police call. Its

ridiculus what she has gotton away with. <u>https://www.youtube.com/watch?v=4VmKIgIQl00&t=271s</u> When I did what an FPPC rep told me to, Juanita began retailiating.



Oasis Charter Public School

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Delivered via Regular Mail

October 23, 2017

Jose Andrew Sandoval 18685 Swaner Avenue Salinas, CA 93906

Re: Public Record Act Request

Dear Mr. Sandoval,

Oasis charter school received your request on October 13, 2017 of the following documents:

- 1. Form 700 of all current and former Board members of the past 5 years
- 2. Conflict of Interest Code for the UCEN Board
- 3. Board approved budget for 2017/2018 that was approved in August or September
- 4. August monthly budget report

Per the Public Record Act, Oasis Charter Public School will provide you with the following documents within 30 school days:

- 1. Form 700 for all current and former Board members
- 2. Conflict of interest Code for the UCEN Board

Be aware Oasis Charter Public School provided you with the August monthly budget report on August 29, 2017 during the UCEN Board of Director's meeting, for which you were in attendance. Also, you received copies of the UCEN Board approved budget for the 2017/2018 on June 8, 2017 during the UCEN Board meeting, for which you were in attendance. Additionally, the UCEN Board did not approved a 2017/2018 budget in August or September. In addition, you have been provided with electronic and hard copies of the August and September agendas, which clearly show no budget action items for 2017/2018. These documents were provided to you and to all members of the public in attendance at no charge.

OASIS CHARTER PUBLIC SCHOOL

For your information, Oasis Charter Public School will provide copies of the requested documents only once. However, there is a 10 cents per copy to cover the cost of paper and ink, which must be paid in advance. Also, there is a staff time charge to photocopy the documents requested. The average hourly rate for the office staff is \$20. Check must be payable to Oasis Charter Public School. However, you are welcome to review the records onsite at no cost.

Let me know in writing if you would like us to proceed with your request, so I can provide you with the estimated cost. Remember that <u>all charges must be paid in advanced and checks must be written to</u> <u>Oasis Charter Public School</u> Your written response should be mailed to:

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Dr. Juanita Perea 1135 Westridge Parkway Salinas, CA 93907

Respectfully,

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Dr. Juanita Perea, Ed.D. Executive Director

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Delivered via Regular Mail

October 23, 2017

Jose Andrew Sandoval 18685 Swaner Avenue Salinas, CA 93906

Re: Oasis Facebook Page

Dear Mr. Sandoval,

Oasis Charter School is officially informing you and all community members that the names of Oasis Charter Public School (OCPS), Oasis Community Council (OCC) and Under Construction Educational Network (UCEN), Inc. are reserved for the exclusive use and management of Oasis Charter Public School. Therefore, affiliated or not affiliated groups do not have the authority or permission to use the OCSPS, OCC, or UCEN names in any way, unless it has been previously authorized in writing by Oasis Administration or by the UCEN Board of Directors.

Oasis Administration, per the UCEN Board of Directors request and Oasis' legal counsel, has requested multiple times, in writing as well as in person, to stop using the name of Oasis Community Council on the Facebook page managed by you as the rights of use are reserved to Oasis Charter School and the UCEN Board business. The last time this request was made was on October 3, 2017 via email as well as during the OCC meeting. The concern with the use of the OCC name and the Facebook media page is the following:

- Liability for any misuse or misrepresentation of Oasis Charter Public School, OCC or the UCEN Board.
- Exclusive membership, which excludes many families on the basis of their employment status and/or affiliation.
- Selective membership on the basis of lack of straight and narrow alignment with the manager (s) of the account.
- Oasis Charter Public School parental rights to have equal access to school information.

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Currently, enrolled families of Oasis Charter Public School have expressed to Oasis Administration their concerns of being discriminated against and of their parental rights being violated by the exclusion and exclusivity of the access to the Oasis Community Council Facebook page. It has been shared with Oasis Administration that families who do not share the same values or believes as the manager (s) of the account are immediately blocked and/or refused access. In addition, families have provided Oasis Charter Public School and the UCEN Board of Directors with evidence showing membership of outside community members to the Oasis Community Council Facebook media page who have no students enrolled at Oasis Charter.

All OCC, UCEN or OCPS communication media must be managed by Oasis administration or the UCEN Board of Directors to ensure full access to all currently enrolled families. Additionally, we must ensure full compliance with the law to avoid potential litigation. Oasis Charter Public School uses ParentSquare as a means of communication with its families. We encourage everyone to use this venue and any Facebook pages must be managed and monitored by Oasis Administration.

Be aware you will be held personally liable for any damages caused by your actions. Also, be aware that this correspondence can and will be used in a legal proceeding, if necessary.

Your written response should be mailed to:

Dr. Juanita Perea 1135 Westridge Parkway Salinas, CA 93907

Respectfully,

Dr/Juanita Perea, Ed.D Executive Director

UCINIS UNCITED PUBLIC JENDON 1135 Westridge Parkway Salinas CA 93907 T: 831 424 9003 F: 831 424 9005

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Delivered via Regular Mail

October 23, 2017

Jose Andrew Sandoval 18685 Swaner Avenue Salinas, CA 93906

Re: Your Inappropriate Behavior and Future Participation

Dear Mr. Sandoval,

This letter is a result of the following:

- Your conduct during an Oasis Charter Public School fieldtrip on <u>October 13, 2017</u> when you took a picture of a staff member without consent. This behavior can be construed as harassment. You and any other community member do NOT have permission to take pictures of students or staff without prior written consent and/or permission. Your participation on school campus and/or school activities will be restricted and limited, if the behavior persists. Be aware that Oasis Charter has the legal responsibility of providing all employees with a work environment free of hostility and harassment.
- In addition, you have repeatedly disrupted and interfered with the duties of the Oasis' employees when you insisted in taking the students out to the Kelp Bed for recess. Also, you defied the recess supervisor's decision to keep the balls locked for a day and you called the students to have a "conversation" with them about it. You challenged the recess supervisor's decision in front of the students when you stated that you disagreed with the decision made, since they were out at recess by then. You are welcome to participate and volunteer in school activities and we expect you and all volunteers to follow all school procedures and expectations. Once again, be aware that Oasis Charter has the legal responsibility of providing all employees with a work environment free of hostility and harassment.



- Also, it was reported that you falsely accused me, Dr. Juanita Perea, of "disappearing" Oasis Community Council (OCC) funds when you shared it with at least another OCC member as well as with other community members. Your false and unfounded accusations is a form of slandering, defamation of character and harassment. I made you aware of this issue during our meeting on October 6, 2017 where Kat Garcia, Augustine Nevarez, Michael Roberts and you attended. During the meeting, I provided you with a copies of the deposit slip, bank statement, receipts and invoices of the July 2017 fireworks event. Therefore, consider this an official notice that you will be held personally liable for any damages I might suffer from your false accusations. Therefore, I am expecting you to abstain from making any false accusations about any other Oasis employee.
- You have repeatedly contacted the staff in person or electronically questioning their performance, position, benefits, duties, giving directives or instructions on how they should do their job, and demanding information. The staff has reported to Oasis Administration feeling uncomfortable and harassed by this habitual and chronic behavior. Be aware that in the future, all of your communication with the Oasis staff must come to me and your electronic communication will also immediately be routed to Administration. Therefore, you must restrain from any direct and indirect contact with Oasis staff, unless it is related to your children's education and their academic performance in school. The UCEN Board and Administration are the only entities authorized and legally permitted to question, evaluate, and give directives, and/or request information to Oasis' employees.
- Additionally, you have constantly and directly contacted Oasis' independent contractors and service providers requesting information and documentation without identifying the purpose for your request and without written prior authorization from the UCEN Board or Oasis Administration. Be aware that Administration and the UCEN Board of Directors are the only authorized entities to contact and request information on behalf of Oasis Charter. You and the community have no rights to request any information directly from Oasis' independent contractors and services providers. In the future, all request must be directed to Oasis Administration, Dr. Juanita Perea, I will respond to your request within 10 days in accordance with the Public Records Act and will provide the information within 30 school days, if appropriate and permitted by law. Your request should be sent to <u>1135 Westridge Parkway</u>, Salinas, CA 93907.
- Lastly, during the last UCEN Board of Directors meeting on September 26, 2017 your behavior disrupted the meeting and it interfered with our duties to conduct business in a timely manner. You and members of the public have a right to attend the open session meetings in a civil and respectful way, in accordance with the Brown Act. You and any other members of



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the public have the right to share your opinion during the two minutes for public comment, in accordance with the Brown Act, and per the UCEN Bylaws. Shouting out, making sarcastic comments, and interrupting during the UCEN Board of Directors discussion or decision making time is inappropriate and unnecessary. In the future, you and any other member of the public who chooses to be disruptive and disrespectful will be asked to leave the meeting immediately, in order for the UCEN Board of Directors and Oasis Administration to continue and conclude the meeting efficiently and successfully.

Be aware that your continuous disruptive behavior goes against Oasis' culture, values, principles, and expectations. This type of behavior clearly disrupts the educational environment and it interferes with the performance of Oasis' employees. To be clear, these concerns arise not from the content of your message, but from the manner of your inappropriate interactions with staff members and during Oasis meetings.

I hope you can understand the compelling interest all employers have, including Oasis Charter School, in protection employees from being exposed to a hostile work environment. Your behavior can be construed as creating a hostile work environment. As such, please be advised that this type of abusive and disruptive behavior directed towards Oasis Charter School employees/staff must cease immediately or Oasis Charter School will be forced to seek any and all legal remedies available to it.

Based upon the information I have received, I am informing you that any further conduct by you of this nature on school grounds or during school sponsored activities will lead to you being ordered to immediately leave school grounds or the school event pursuant to California Penal Code Section 626.4. In addition, any disruptive behavior on your part will result in Oasis Charter School staff immediately contacting law enforcement. If you do not leave after being asked or if you return without following the posted requirements to contact the administrative office of the campus you will be guilty of a crime which is punishable by a fine up to 500.00 or imprisonment in the county jail for a period of up to six (6) months, or both. Additionally, any further conduct of this nature by you will lead to Oasis Charter School's pursuit of a restraining order against you which would prohibit you from coming onto school grounds, attending Oasis Charter School activities, or contacting Oasis Charter School directly or through an agent for any purpose for a period of three (3) years.

Please also be advised, under Education Code Section 44811, disruption by a parent or guardian or other person at a school or school sponsored activity is punishable, upon the first conviction, by a fine of not less than five hundred dollars (\$500) and not more than one thousand dollars (\$1000) or by imprisonment in a county jail for not more than one (1) year, or both.

Please understand that Oasis Charter School is not objecting to your right to communicate your concerns or to make requests for information regarding your child's education. However, Oasis



Charter School simply asks that you communicate with the employees/staff in a respectful and civil manner that avoids making false accusations and/or allegations or any other forms of abusive and disruptive behavior.

Once again, please refer all your request for information to and identify the purpose, who you are you representing, yourself, the OCC or any other entity.

Dr. Juanita Perea 1135 Westridge Parkway Salinas, CA 93907

We expect that in the future, if you are lawfully on campus, you will conduct yourself in a respectful, civil, and appropriate manner.

Respectfully,

DY. Juanita Perea, Ed.D. Executive Director



Oasis Charter Public School 1135 Westridge Parkway Salinas CA 93907

T: 831 424 9003 F: 831 424 9005

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Delivered Regular and Certified Delivered

October 24, 2017

Jose Andrew Sandoval 18685 Swaner Avenue Salinas, CA 93906

Re: Your Inappropriate Behavior

Dear Mr. Sandoval,

This letter is a result of your conduct on Oasis Charter Public School campus on October 23, 2017 when you came to the office asking to meet with me. You wanted to meet with me to pick up some documents. I was in a meeting and had to step out to meet with you. I asked Elizabeth Bernhardt to join us as a witness. As we walked to my office, you asked for your fourth grade daughter to be present as your witness to our meeting. I explained to you that it was not appropriate since she was a minor. You asked if the meeting could be in a public location and I asked for you to choose the location. I offered to you the conference area, the multi-purpose room or the lobby area and you agreed to have the meeting in the conference area. Once, again you said, "I want for my daughter to be a witness to this meeting". I continued to refuse and replied "Out of respect for your daughter, it is not appropriate for her to part of this meeting since she is a minor". Instead, I offered you to have Lucy Zepeda or Elizabeth Bernhardt as the witness to our meeting. Lucy and Elizabeth were standing with us waiting for you to make a decision. You continued to state that you wanted your fourth grade daughter to be a witness and I replied multiple times by saying, "What did I say?", "What did you hear me say?" We stayed standing by my office door and Lucy Zepeda as well as Elizabeth Bernhardt witnessed the conversation. You stood by my office door reading the three documents received, which were:

- Public Record Act Request from October 13, 2017
- Oasis Facebook Page
- Your Inappropriate Behavior and Future Participation



The above documents were sent to your home address noted above via certified mail on October 8, 2017 and via regular mail on October 23, 2017.

Be aware that your continuous inappropriate behavior goes against Oasis' culture, values, principles, and expectations. This type of behavior clearly disrupts the learning environment. To be clear, these concerns arise not from the content of your message, but from the manner of your inappropriate request.

I hope you can understand the compelling interest Oasis Administration and staff have to protect all Oasis' students from being exposed to emotional harm. Your behavior can expose a minor to emotional harm. As such, please be advised that this type of inappropriate behavior must cease immediately or Oasis Charter School will be forced to seek any and all legal remedies available to it.

Please understand that Oasis Charter School staff and administration is not objecting to meeting with you to address your concerns. However, Oasis Charter School simply asks that you appropriately, respectful and in a civil manner that avoids exposing a minor to emotional undo stress or harm.

Once again, please refer all your request for information to and identify the purpose, who you are you representing, yourself, the OCC or any other entity.

Dr. Juanita Perea 1135 Westridge Parkway Salinas, CA 93907

We expect that in the future, if you are lawfully on campus, you will conduct yourself in a respectful, civil, and appropriate manner.

Respectfully,

Dr. Juanita Perea, Ed.D. Executive Director





Delivered Regular and Certified Delivered

October 24, 2017

Jose Andrew Sandoval 18685 Swaner Avenue Salinas, CA 93906

Re: Your Inappropriate Behavior

Dear Mr. Sandoval,

This letter is a result of your conduct on Oasis Charter Public School campus on October 23, 2017 when you came to the office asking to meet with me. You wanted to meet with me to pick up some documents. I was in a meeting and had to step out to meet with you. I asked Elizabeth Bernhardt to join us as a witness. As we walked to my office, you asked for your grade daughter to be present as your witness to our meeting. I explained to you that it was not appropriate since she was a minor. You asked if the meeting could be in a public location and I asked for you to choose the location. I offered to you the conference area, the multi-purpose room or the lobby area and you agreed to have the meeting in the conference area. Once, again you said, "I want for my daughter to be a witness to this meeting". I continued to refuse and replied "Out of respect for your daughter, it is not appropriate for her to part of this meeting since she is a minor". Instead, I offered you to have Lucy Zepeda or Elizabeth Bernhardt as the witness to our meeting. Lucy and Elizabeth were standing with us waiting for you to make a decision. You continued to state that you wanted your grade daughter to be a witness and I replied multiple times by saying, "What did I say?", "What did you hear me say?" We stayed standing by my office door and Lucy Zepeda as well as Elizabeth Bernhardt witnessed the conversation. You stood by my office door reading the three documents received, which were:

- Public Record Act Request from October 13, 2017
- Oasis Facebook Page
- Your Inappropriate Behavior and Future Participation



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The above documents were sent to your home address noted above via certified mail on October 8, 2017 and via regular mail on October 23, 2017.

Be aware that your continuous inappropriate behavior goes against Oasis' culture, values, principles, and expectations. This type of behavior clearly disrupts the learning environment. To be clear, these concerns arise not from the content of your message, but from the manner of your inappropriate request.

I hope you can understand the compelling interest Oasis Administration and staff have to protect all Oasis' students from being exposed to emotional harm. Your behavior can expose a minor to emotional harm. As such, please be advised that this type of inappropriate behavior must cease immediately or Oasis Charter School will be forced to seek any and all legal remedies available to it.

Please understand that Oasis Charter School staff and administration is not objecting to meeting with you to address your concerns. However, Oasis Charter School simply asks that you appropriately, respectful and in a civil manner that avoids exposing a minor to emotional undo stress or harm.

Once again, please refer all your request for information to and identify the purpose, who you are you representing, yourself, the OCC or any other entity.

Dr. Juanita Perea 1135 Westridge Parkway Salinas, CA 93907

We expect that in the future, if you are lawfully on campus, you will conduct yourself in a respectful, civil, and appropriate manner.

Respectfully,

Dr. Juanita Perea, Ed.D. Executive Director



Casis Charter Public School

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Delivered via Certified and Regular Mail

October 27, 2017

Jose Andrew Sandoval 18685 Swaner Avenue Salinas, CA 93906

Re: Public Record Act Request from October 18, 2017

Dear Mr. Sandoval,

Oasis charter school received your request on October 18, 2017 of the following documents:

- 1. Copy of Fence Contract and Parking Lot
- 2. Copy of "agenda and minutes of that meeting"
- 3. Copy of meeting minutes and notes for DELAC for 2016/2017
- 4. Copy of August Budget expense and income
- 5. Copy of September budget expense and income

Per the Public Record Act, Oasis Charter Public School will provide you with the following documents within 30 school days, after payment has been received:

- 1. Invoices for fence and parking lot
- 2. "Agenda and minutes of that meeting" is unclear, which meeting are you referring to? However, be informed that all UCEN Board meetings and agendas can be found at www.oasischarterschool.org
- 3. Meeting minutes and notes for DELAC for 2016/2017

Be aware Oasis Charter Public School provided you with the August and September monthly budget reports on August 29, 2017 and September 26, 2017 during the UCEN Board of Director's meeting, for which you were in attendance. Therefore, you have already been provided with copies of the August and September budget report, which shows the income and expenses. These documents were provided to you and to all members of the public in attendance at no charge.

OASIS CHARTER PUBLIC SCHOOL

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For your information, Oasis Charter Public School will provide copies of the requested documents only once. However, there is a \$1.00 charge per copy to cover the cost of the copy machine, paper, ink, and staff time to make the copies you have requested, which must be paid in advance. The check must be payable to Oasis Charter Public School and copies will be provided 30 school days after the payment has been received. However, you are welcome to review the records onsite at no cost.

Let me know in writing if you would like us to proceed with your request, so I can provide you with the estimated cost. Remember that <u>all charges must be paid in advanced and checks must be written to</u> <u>Oasis Charter Public School.</u> Your written response should be mailed to:

Dr. Juanita Perea 1135 Westridge Parkway Salinas, CA 93907

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Respectfully,

Dr. Juanita Perea, Ed.D. Executive Director

OASIS CHARTER PUBLIC SCHOOL

Oasis Charter Public School

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Delivered Regular and Certified Delivered

October 27, 2017

Jose Andrew Sandoval 18685 Swaner Avenue Salinas, CA 93906

Re: Your Inappropriate, Abusive and Disruptive Behavior

Dear Mr. Sandoval,

This letter is a result of your conduct on Oasis Charter Public School during the fieldtrip on October 13, 2017 when you chaperoned a fieldtrip and you defied the teacher's instructions and a student felt scared and intimated with your behavior. The parent of a child expressed her concern to the office on October 25, 2017, which she had recently learned from her child. The parent's concern was that her child felt scared and intimated by your approach and demeanor when interacting with the students during school activities. On October 26, 2017, I then spoke with the classroom teacher and with the student involved. It was then confirmed that in fact the student felt uncomfortable and scared with your behavior. During the fieldtrip the students were doing an activity and they were corrected in a negative way and with an elevated tone of voice. You said to them according to the testimony, "do it all over again, you are doing it all wrong". Also, their teacher had instructed them to play after lunch and you ask them to "sit down and stop messing around", in an angry way and with an elevated tone. The one student felt uncomfortable and the group was confused since they were following their teacher's instructions. The student stated that other students felt the same way about "uncomfortable" and "scared", however this has not been confirmed with any other students.

Be aware that the parents' main role when attending fieldtrips as chaperones is to assist the teacher and follow the teacher's lead and instructions. The teachers have the full and legal responsibility to keep them safe at all times and to follow the expectations from the fieldtrip site. Oasis Charter has adopted the Love and Logic approach when disciplining students. We welcome you to visit their website at <u>www.loveandlogic.com</u>. Oasis Charter also offers Love and Logic



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training for its families on Wednesday, once a month in English and once in Spanish provided by Rosaura Garcia in the Nautilus room from 1:30-3:00 p.m. and childcare is provided. For your information, I have attached the Oasis' Love and Logic Core Values. Oasis Charter also offers to its families and staff members CDs and printed literature about the Love and Logic adopted approach. You strongly encourage you to attend the trainings or to ask for copies of the curriculum. The Love and Logic approach is a fundamental part of our school and is embedded in our charter document. You can find our charter document online at <u>www.oasischarterschool.org</u>.

Additionally, on October 25, 2017 a report was made to administration by a staff member about your interference with the instruction and curriculum. I then followed up with the main source of information and met with the staff member involved on October 26, 2017. The staff member confirmed that sometime in the school year 2016-2017 school year, he was using the program called Prodigy in the classroom, which is an online math program. Later in the day, I met with Elizabeth Bernhardt, Instructional Coordinator, and she confirmed that in the 2016-2017 school year you had approached her about your opposition about the use of the program in the classroom. However, your request then was to accommodate your children and abstain from having them access the online math program. You approached him and demanded that the school discontinue the use of the program since it was not in alignment with your beliefs and family values. According to the teacher's statement you expressed dissatisfaction with the program and your approach was somewhat demanding because you felt it was promoting and exposing students to witch crafting. He showed you the math game and answered all of your questions. He felt pressured to make the changes, so he did. You never made the request for him to accommodate your children, but you did make it to Elizabeth Bernhardt.

Also, a staff member reported to Oasis Administration on October 26, 2017 a concern about an incident he witnessed on a Wednesday during a morning assembly. However, the staff member could not recall the date. The staff member recalls me making an announcement to clear the isles and the exits for safety in case of an emergency. Most parents complied and followed my instructions. However, you decided to defy my instructions and blocked the isles with chairs and was encouraging the people in attendance to sit down or stand in the way, which caused a safety hazard for all members in attendance. The staff member witnessed your behavior in disbelief, but felt uncomfortable approaching you about it. Your behavior clearly exposed the safety of the students, staff, family members and guest. Be aware that Oasis Charter has a legal responsibility to keep everyone safe while attending school or visiting our campus. If your behavior persists, you will be prohibited from entering campus or from attending school sponsored events.

Another teacher was concerned about making wands in the class and was wondering what your reaction or demands you might have about it. Several staff members have expressed concerns about your intrusion and interference with their ability to perform their duties as assigned. They are also concern about your approach when you express your dissatisfaction or you expose the performance of staff members in public. They are concerned about the many public and false



public accusations and allegations you have made against several staff members. I must inform you that Oasis Charter is responsible for adopting all curriculum and instructional practices. Your behavior is inappropriate, disruptive, and abusive and is creating a hostile work environment.

For your information, Lucy Zepeda is the Academic Coach responsible for the implementation of the California Common Core Standards as well as of the adopted curriculum. Lucy is also responsible for the implementation of the adopted teaching and learning strategies such as GLAD, Love and Logic, among others. She can be contacted at <u>lucyzepeda@oasischarterschool.org</u> or by calling (831) 424-9003 ext. 27. Also, Elizabeth Bernhardt is the Instructional Coordinator responsible for the tracking and reporting of the data of students' academic performance. She is also responsible for handling student discipline cases. She can be reached at <u>elizabethbernhardt@oasischarterschool.org</u> or by calling (831) 424-9003 ext. 14. I am responsible for evaluating and supervising the performance of the teachers. In the future, if you have any concerns, please refer them to the appropriate administrator. I can be reached at <u>juanitaperea@oasischarterschool.org</u> or by calling (831) 424-9003 ext. 13. Your correspondence can also be sent to **1135 Westridge Parkway**, **Salinas**, **CA 93907**.

Be aware that your continuous inappropriate, abusive and disruptive behavior goes against Oasis' culture, values, principles, and expectations. This type of behavior clearly disrupts the learning environment of our community. To be clear, these concerns arise not from the content of your message, but from the manner of your inappropriate, abusive and disruptive behavior.

I hope you can understand the compelling interest Oasis Administration and staff have to protect all Oasis' students and staff members from being exposed to emotional harm or to a hostile learning and work environment. As such, please be advised that this type of inappropriate, abusive and disruptive behavior must cease immediately or Oasis Charter School will be forced to seek any and all legal remedies available to it.

Based upon your inappropriate, abusive and disruptive behavior, I am informing you that any further conduct by you of this nature on school grounds will lead to you being ordered to immediately leave any school grounds and prohibit you from participation in school sponsored activities pursuant to California Penal Code Section 626.4. In addition, any disruptive, abusive and inappropriate behavior on your part will result in Oasis Charter School staff immediately contacting law enforcement. If you do not leave after being asked or if you return without following the requirements of the administrative staff you will be guilty of a crime which is punishable by a fine up to 500.00 or imprisonment in the county jail for a period of up to sic (6) months, or both. Additionally, any further conduct of this nature by you will lead to Oasis Charter School's pursuit of a restraining order against you which would prohibit you from coming onto school grounds, attending Oasis Charter School activities, or contacting Oasis Charter School staff directly or through an agent for any purpose for a period of three (3) years.



Please also be advised, under Education Code Section 44811, disruption by a parent or guardian or other person at a school or school sponsored activity is punishable, upon the first conviction, by a fine of not less than five hundred dollars (\$500) and not more than one thousand dollars (\$1000) or by imprisonment in a county jail for not more than one (1) year, or both.

Please understand that Oasis Charter School is not objecting to your right to communicate your concerns or to make requests for information regarding your child's education. However, Oasis Charter School simply asks that you communicate with the employees or staff members in a civil, appropriate and respectful manner that avoids inappropriate, abusive and disruptive behavior. You must abstain from disciplining with Oasis' students while on campus or when participating in school activities.

Please understand that Oasis Charter School staff and administration is not objecting to meeting with you to address your concerns. However, Oasis Charter School simply asks that you appropriately, respectful and in a civil manner that avoids exposing the staff and students to a hostile work and learning environment.

We expect that in the future, if you are lawfully on campus, you will conduct yourself in a respectful, civil, and appropriate manner.

Respectfully,

Dr. Juanita Perea, Ed.D. Executive Director





& Oasis Charter Public School

A small school for kids with BIG ideas.

1135 Westridge Parkway, Salinas, CA 93907 T: (831) 424-9003 F: (831) 424-9005 www.oasischarterschool.org

Delivered via Certified and Regular Mail

October 30, 2017

Jose Andrew Sandoval 18685 Swaner Avenue Salinas, CA 93906

Re: Public Record Act Request from October 22, 2017

Dear Mr. Sandoval,

Oasis Charter school received your request on October 22, 2017 of the following documents:

- 1. Copy of the past five years of "gross, expenses, and net, All invoices, payments, and transfers for all fundraising separate into two reports OCCC Funds and School Funds"
- 2. Copy of a "detailed expense report for Building Maintenance, Garding and Site improvements for the last 5 years including Vendors sent and Paid, Contracts, Monthly detailed reports, Monthly detailed reports".

Per the Public Record Act, Oasis Charter Public School will provide you with the following documents within 90 school days, after payment has been received:

- 1. Copy of whatever is available in our files for the past five years as it relates to "gross, expenses, and net, All invoices, payments, and transfers for all fundraising separate into two reports OCCC Funds and School Funds"
- 2. Copy of whatever is available in our files for the past five years as it relates to "detailed expense report for Building Maintenance, Garding and Site improvements for the last 5 years including Vendors sent and Paid, Contracts, Monthly detailed reports, Monthly detailed reports".

Be aware Oasis Charter Public School has provided all members of the public in attendance, at no charge, a copy of the monthly financial report. . For your information, Oasis Charter Public School will provide you with copies of the requested documents only once. However, there is a \$1.00 charge per copy to cover the cost of the copy machine, paper, ink, and staff time to make

OASIS CHARTER PUBLIC SCHOOL

the copies you have requested, which must be paid in advance. The check must be payable to Oasis Charter Public School and copies will be provided 90 school days after the payment has been received.

Let me know in writing if you would like us to proceed with your request, so I can provide you with the estimated cost. Remember that <u>all charges must be paid in advanced and checks</u> <u>must be written to Oasis Charter Public School.</u> Your written response should be mailed to:

Dr. Juanita Perea 1135 Westridge Parkway Salinas, CA 93907

Respectfully, ener

Dr. Juanita Perea, Ed.D. Executive Director

OASIS CHARTER PUBLIC SCHOOL

Oasis Charter Public School 1135 Westridge Parkway Salinas CA 93907 T: 831 424 9003 F: 831 424 9005

> A project of Under Construction Educational Network, Inc.

Delivered via Certified and Regular Mail

October 25, 2017

Ruth Sandoval 18685 Swaner Avenue Salinas, CA 93906

Re: Your Inappropriate and Disruptive Behavior and Future School Participation

Dear Mrs. Sandoval,

This letter is a result of your conduct during an Oasis Charter Public School fieldtrip on <u>October 24</u>, <u>2017</u> to the Carmel River when you disrupted the class activity by pulling parents aside to ask them to attend the UCEN Board meeting on October 24, 2017 to join your efforts to fire the Oasis office staff, naming them, because they were lazy. The parents felt very uncomfortable and immediately reported it to the office on October 24, 2017, after the fieldtrip. The parents felt that they had missed full participation in the school activities of their children since they were unwillingly distracted. Be aware that parents and student's family members take the day off from their many responsibilities to attend their child's fieldtrip, so they can be supportive of their child's education. Your behavior can be construed as harassment and creating a hostile work environment. In the future, if you have any concerns about the performance of any Oasis employee, please report it to the Oasis Administration as soon as possible, so your concerns can be addressed in a timely and appropriate manner. The UCEN Board of Directors has delegated to Oasis Administration, Elizabeth Bernhardt and Dr. Juanita Perea, the sole responsibility to evaluate the performance of all employees. In addition, Oasis Charter has the legal responsibility to provide a work environment free of hostility and harassment.

Additionally, on October 24, 2017 during the UCEN Board meeting you made public allegations and remarks of an Oasis employee's performance, naming the employee in public. Those accusations of underperformance and inappropriate behavior were based on what you had heard from other people and not from your own personal experience, per your public statement. Juan Sanchez, UCEN Board President, reminded everyone that personnel issues were confidential and had to be addressed in private. After the meeting, you approached me and stated that you did



have any negative experience or issues to report, but that you were speaking for those families who had come up to you with concerns. During that conversation, I strongly encouraged you to immediately report any employee concerns to Oasis Administration. It is inappropriate, disruptive and abusive for anyone make public accusations against an employee. Oasis Charter has the legal obligation to address all concerns in an appropriate way and as permitted by law. All employees have the right to privacy, confidentiality and a work environment free of hostility and harassment. Therefore, Oasis is legally required to ensure those employee rights are fully protected. I also made you aware that two Oasis employees were related to me and your concerns about those employees needed to be reported to their direct supervisor, Elizabeth Bernhardt, Oasis be reached Instructional Coordinator. Elizabeth who can at elizabethbernhardt@oasischarterschool.org or by phone at (831) 424-9003 ext. 14. Once again, we encourage all community members to report their concerns to administration and to provide any evidence, if available and appropriate.

Your participation on school campus and/or school activities will be restricted and limited, if the behavior persists. Be aware that Oasis Charter has the legal responsibility of providing all employees with a work environment free of hostility and harassment. Be aware that your inappropriate and disruptive behavior is unacceptable. Oasis Charter strongly encourages you to share your concerns directly with Oasis Administration regarding the performance of its employees. Rest assured that all employee performance concerns will be addressed appropriately and in accordance with the law.

For your information, Lucy Zepeda is the Academic Coach responsible for the implementation of the California Common Core Standards as well as of the adopted curriculum. Lucy is also responsible for the implementation of the adopted teaching and learning strategies such as GLAD, Love and Logic, among others. She can be contacted at <u>lucyzepeda@oasischarterschool.org</u> or by calling (831) 424-9003 ext. 27. Also, Elizabeth Bernhardt is the Instructional Coordinator responsible for the tracking and reporting of the data of students' academic performance. She is also responsible for handling student discipline issues. She can be reached at <u>elizabethbernhardt@oasischarterschool.org</u> or by calling (831) 424-9003 ext. 14. I am responsible for evaluating and supervising the performance of the teachers. In the future, if you have any concerns, please refer them to the appropriate administrator. I can be reached at <u>juanitaperea@oasischarterschool.org</u> or by calling (831) 424-9003 ext. 13. Your correspondence can also be sent to **1135 Westridge Parkway, Salinas, CA 93907**.

Be aware that your continuous disruptive and inappropriate behavior goes against Oasis' culture, values, principles, and expectations. This type of behavior clearly disrupts the educational environment and it interferes with the performance of Oasis' employees. To be clear, these concerns arise not from the content of your message, but from the manner of your inappropriate interactions with the Oasis staff during school sponsored activities.



I hope you can understand the compelling interest all employers have, including Oasis Charter School, in protection employees from being exposed to a hostile work environment. Your behavior can be construed as creating a hostile work environment. As such, please be advised that this type of abusive and disruptive behavior directed towards Oasis Charter School employees/staff must cease immediately or Oasis Charter School will be forced to seek any and all legal remedies available to it.

Based upon the information I have received, I am informing you that any further conduct by you of this nature on school grounds or during school sponsored activities will lead to you being ordered to immediately leave school grounds or the school event pursuant to California Penal Code Section 626.4. In addition, any disruptive behavior on your part will result in Oasis Charter School staff immediately contacting law enforcement. If you do not leave after being asked or if you return without following the posted requirements to contact the administrative office of the campus you will be guilty of a crime which is punishable by a fine up to 500.00 or imprisonment in the county jail for a period of up to six (6) months, or both. Additionally, any further conduct of this nature by you will lead to Oasis Charter School's pursuit of a restraining order against you which would prohibit you from coming onto school grounds, attending Oasis Charter School activities, or contacting Oasis Charter School directly or through an agent for any purpose for a period of three (3) years.

Please also be advised, under Education Code Section 44811, disruption by a parent or guardian or other person at a school or school sponsored activity is punishable, upon the first conviction, by a fine of not less than five hundred dollars (\$500) and not more than one thousand dollars (\$1000) or by imprisonment in a county jail for not more than one (1) year, or both.

Please understand that Oasis Charter School is not objecting to your right to communicate your concerns or to make requests for information regarding your child's education. However, Oasis Charter School simply asks that you communicate with the parents, employees/staff in an appropriate manner that avoids abusive and disruptive behavior.

We expect that in the future, if you are lawfully on campus, you will conduct yourself in an appropriate, respectful, and civil manner.

Respectfully,

Pera

Dr. Juanita Perea, Ed.D. Executive Director



FYI: Also, on **September 25, 2017** the classroom teacher reported to Oasis Administration of your request to never have your child be referred to me or to speak with me, if I called her to the office. I must make you aware that Oasis Administration has the responsibility to address all student concerns and needs appropriately and in a timely manner. Therefore, we will always keep you inform if Oasis Administration, including myself, had to speak with any of your children.



Oasis Charter Public School 1135 Westridge Parkway Salinas CA 93907 T: 831 424 9003 F: 831 424 9005

A project of Under Construction Educational Network, Inc.

Delivered via Certified and Regular Mail

November 21, 2017

Ruth Sandoval

Salinas, CA

Re: Once Again Your Inappropriate Behavior and Unfounded Accusations

Dear Mrs. Sandoval,

This letter is a result of your conduct during an Oasis Charter Public School fieldtrip on <u>November</u> <u>14, 2017</u> to the Hartnell Planetarium when you pulled a staff member aside to share the following: You shared that two parents had dinner on Monday, November 13, 2017, evening with an investigative reporter from a local news station with the intention of removing the Director of Oasis Charter. Also, you stated having met with a director of curriculum because you and your husband believed that the SBAC assessments were not administered correctly and performance tasks were not instructed. Further, you shared that you and your husband feel that the Director of Oasis is not following the Education Code of California in practices with Oasis Charter. Be aware that the staff member felt very uncomfortable and immediately reported it to the office on November 15, 2017.

Be aware that the staff members have full responsibility of the student's supervision and of the success of the fieldtrip experience for all students and chaperones in attendance. It is our goal that our students, parents, chaperones and staff have full participation and enjoyment of school activities. However, due to your behavior the staff member missed full participation in the school activities since the staff member was unwillingly distracted. Also, be aware that staff members invest time and energy planning fieldtrips and outdoor educational activities for our students as it is in alignment with the Oasis mission and charter. They also do this in support of our students' education.

Therefore, your behavior can be construed as harassment and creating a hostile work environment. In the future, if you have any concerns about the performance of any Oasis employee, please report it to the Oasis Administration as soon as possible, so your concerns can be addressed in a timely



and appropriate manner. The UCEN Board of Directors has delegated to Oasis Administration, Elizabeth Bernhardt and Dr. Juanita Perea, the sole responsibility to evaluate the performance of all employees. In addition, Oasis Charter has the legal responsibility to provide a work environment free of hostility and harassment.

Once again, I strongly encouraged you to immediately report any employee performance concerns to Oasis Administration. It is inappropriate to make accusations against an employee without evidence. Oasis Charter has the legal obligation to address all concerns in an appropriate manner and as permitted by law. All employees have the right to privacy, confidentiality and a work environment free of hostility and harassment. Therefore, Oasis is legally required to ensure those employee rights are fully protected. I also making you aware that Elizabeth Bernhardt, Oasis Instructional Coordinator. Elizabeth is in charge of administering the SBAC assessments and she can be reached at <u>elizabethbernhardt@oasischarterschool.org</u> or by phone at (831) 424-9003 ext. 14. Once again, we encourage you and all community members to report their concerns to administration and to provide any evidence, if available and appropriate.

Your participation on school campus and/or in school activities will be restricted and limited, if the behavior persists. Be aware that Oasis Charter has the legal responsibility of providing all employees with a work environment free of hostility and harassment. Be aware that your inappropriate and disruptive behavior is unacceptable. Oasis Charter strongly encourages you to share your concerns directly with Oasis Administration regarding the performance of its employees. Rest assured that all employee performance concerns will be addressed appropriately and in accordance with the law.

For your information, Lucy Zepeda is the Academic Coach responsible for the implementation of the California Common Core Standards as well as of the adopted curriculum. Lucy is also responsible for the implementation of the adopted teaching and learning strategies such as GLAD, Love and Logic, among others. She can be contacted at <u>lucyzepeda@oasischarterschool.org</u> or by calling (831) 424-9003 ext. 27. Also, Elizabeth Bernhardt is the Instructional Coordinator responsible for the tracking and reporting of the data of students' academic performance. She is also responsible for handling student discipline issues. She can be reached at <u>elizabethbernhardt@oasischarterschool.org</u> or by calling (831) 424-9003 ext. 14. I am responsible for evaluating and supervising the performance of the teachers. In the future, if you have any concerns, please refer them to the appropriate administrator. I can be reached at <u>juanitaperea@oasischarterschool.org</u> or by calling (831) 424-9003 ext. 13. Your correspondence can also be sent to **1135 Westridge Parkway, Salinas, CA 93907**.

Be aware that your continuous disruptive and inappropriate behavior goes against Oasis' culture, values, principles, and expectations. This type of behavior clearly disrupts the educational environment and it interferes with the performance of Oasis' employees. To be clear, these



concerns arise not from the content of your message, but from the manner of your inappropriate interactions with the Oasis staff during school sponsored activities.

I hope you can understand the compelling interest all employers have, including Oasis Charter School, in protection employees from being exposed to a hostile work environment. Your behavior can be construed as creating a hostile work environment. As such, please be advised that this type of abusive and disruptive behavior directed towards Oasis Charter School employees/staff must cease immediately or Oasis Charter School will be forced to seek any and all legal remedies available to it.

Based upon the information I have received, I am informing you that any further conduct by you of this nature on school grounds or during school sponsored activities will lead to you being ordered to immediately leave school grounds or the school event pursuant to California Penal Code Section 626.4. In addition, any disruptive behavior on your part will result in Oasis Charter School staff immediately contacting law enforcement. If you do not leave after being asked or if you return without following the posted requirements to contact the administrative office of the campus you will be guilty of a crime which is punishable by a fine up to 500.00 or imprisonment in the county jail for a period of up to six (6) months, or both. Additionally, any further conduct of this nature by you will lead to Oasis Charter School grounds, attending Oasis Charter School activities, or contacting Oasis Charter School directly or through an agent for any purpose for a period of three (3) years.

Please also be advised, under Education Code Section 44811, disruption by a parent or guardian or other person at a school or school sponsored activity is punishable, upon the first conviction, by a fine of not less than five hundred dollars (\$500) and not more than one thousand dollars (\$1000) or by imprisonment in a county jail for not more than one (1) year, or both.

Please understand that Oasis Charter School is not objecting to your right to communicate your concerns or to make requests for information regarding your children's education. However, Oasis Charter School simply asks that you communicate with the parents, employees/staff in an appropriate manner that avoids inappropriate and disruptive behavior.

We expect that in the future, if you are lawfully on campus or participating in school activies, you will conduct yourself in an appropriate, respectful, and civil manner.

Respectfully,

Dr. Juanita Perea, Ed.D Executive Director





LAW OFFICES OF YOUNG, MINNEY & CORR, LLP

THE CHARTER LAW FIRM

WAYNE K. STRUMPFER ESQ.

OF COUNSEL wstrumpfer@mycharterlaw.com

FEBRUARY 12, 2018

VIA EMAIL Juanitaperea@oasischarterschool.org John.klopfenstein@yahoo.com

Andrew and Ruth Sandoval c/o John Klopfenstein, Attorney-at-Law 9 West Gabilan Street, Suite 6 Oldtown Salinas, CA 93901

Re: Decision Regarding Penal Code Section 626.4 Hearing Held February 12, 2018

On February 6, 2018, Andrew and Ruth Sandoval received letters from Oasis Charter Public School ("Oasis") withdrawing Oasis' consent to enter the school grounds pursuant to Penal Code section 626.4. The Sandovals requested a hearing on the matter pursuant to Penal Code section 626.4(c) and a hearing was held at the law office of John Klopfenstein February 12, 2018 from 9:30 to 11:30. The Sandovals testified with counsel present and five additional people testified briefly in support of the Sandovals.

Penal Code section 626.4(a) states in relevant part that the chief administrative officer of a school to maintain order on the campus may notify a person that consent to remain on the campus has been withdrawn "whenever there is reasonable cause to believe that such person has willfully disrupted the orderly operation of such campus..." Subsection (c) states that consent will be reinstated by the chief administrative officer whenever she has reason to believe the presence of the person will not constitute a substantial and material threat to the orderly operation of the campus. "In no case shall consent be withdrawn for longer than 14 days from the date upon which consent was initially withdrawn."

Oasis submitted written evidence regarding accusations made by staff and administration against both Andrew and Ruth Sandoval amounting to a willful disruption of the operation of the school. This includes, among other things, interrupting and undercutting recess supervisors in front of students, interfering with a teacher in the classroom regarding non-pedagogical issues during class time, approaching other parents at the school without the parents' consent to discuss issues that were uncomfortable for the parents, making false accusations against the Executive Director, and interrupting and interfering class field trips.

During the hearing, Andrew and Ruth Sandoval denied interfering or interrupting the operations of the school. Ruth agreed that some of the events involved in the accusations occurred,

Andrew and Ruth Sandoval c/o John Klopfenstein, Attorney-at-Law Re: Decision Regarding Penal Code Section 626.4 Hearing February 12, 2017 Page 2 of 2

but that such events were incorrectly described by Oasis. Andrew denied any interference or interruption by him of the school and noted that he was always very kind to school staff. The Sandovals did describe an antagonistic relationship between them and the administration, particularly Dr. Juanita Perea, the Oasis Executive Director.

Based on the evidence and testimony presented by both the Sandovals and Oasis, there are not sufficient facts to overturn the Oasis decision to withdraw consent for the Sandovals to remain on campus. It is very clear that there is an animosity between the Sandovals and some members of the Oasis staff. The level of such animosity and the conduct based on it is in dispute. The evidence presented by Oasis includes statements made by teachers and staff that if true, is sufficient to withdraw consent. It is unclear why staff or teachers would not be honest about the facts involving the Sandovals. Therefore, the withdrawal of consent by Oasis for the Sandovals is affirmed through Februrary 20, 2018.

I will note as the hearing officer, that some of the dynamics involved in this dispute appear to be caused by a lack of structure and rules regarding visitor and parent volunteer participation. It is clear Oasis has a strong parent participation in the education process. This participation can be a positive influence for the students and the school community if it has a proper structure so that parents and teachers have a clear understanding of boundaries and rules. Improving processes and procedures for parental participation and involvement would possibly improve the current situation that created the need for this hearing.

> Very Truly Yours, Law Offices of Young, Minney & Corr, LLP

Wayne K. Strumpfer Attorney at Law



CH-109	Notice of Court Hearing	Clerk stamps date here when form is filed
a. Your Full Nat Juanita P Your Lawyer Name: Eric	ng Protection me: erea, Exec. Dir., Oasis Charter School (if you have one for this case): c C. Fonferek State Bar No.: 284319 Law Office of Eric C. Fonferek	ELECTRONICALLY FILED BY Superior Court of California, County of Monterey On 03/12/2018 By Deputy: Robles, Mary
lf you do not l private, you m have to give to Address: <u>61</u> City: <u>Pacif</u>	(If you have a lawyer, give your lawyer's information, nave a lawyer and want to keep your home address av give a different mailing address instead. You do not lephone, fax, or e-mail.):4 Lighthouse Avenue, Suite Cic GroveState: CA831) 241-6161Fax: (831) 250-6654	Fill in court name and street address. Superior Court of California, County of Monterey 1200 Aguajito Road Monterey, CA 93940
E-Mail Addre	ss: eric@fonfereklaw.com	Court fills in case number when form is filed.
2 Person From	Whom Protection Is Sought	Case Number: 18CV000894
	e Andres Sandoval	

3 Notice of Hearing

4

2

A court hearing is scheduled on the request for restraining orders against the person in(2):

Hearing	H
Date	

Name and address of court if different from above:

learing	→ Date: 04/05/2018	Time: 1:30 PM	
Date	Dept.:13	Room:	

(4) Temporary Restraining Orders (Any orders granted are on Form CH-110, served with this notice.)

- a. Temporary Restraining Orders for personal conduct and stay-away orders as requested in Form CH-100, Request for Civil Hurassment Restraining Orders, are (check only one box below):
 - (1) 🗵 All GRANTED until the court hearing.
 - (2) [] All **DENIED** until the court hearing. (Specify reasons for denial in b, below.)
 - (3) E Partly GRANTED and partly DENIED until the court hearing. (Specify reasons for denial in b, below.)

Notice of Court Hearing (Civil Harassment Prevention)



- b. Reasons for denial of some or all of those personal conduct and stay-away orders as requested in Form CH-100, Request for Civil Harassment Restraining Orders, are:
 - (1) The facts as stated in Form CH-100 do not sufficiently show acts of violence, threats of violence, or a course of conduct that seriously alarmed, annoyed, or harassed the person in (1) and caused substantial emotional distress.
 - (2) (2) Other (specify): (2) As set forth on Attachment 4b.

Service of Documents by The Person in (1)

days before the hearing, someone age 18 or older -- not you or anyone to be At least 🗵 five 🗌 protected—must personally give (serve) a court file-stamped copy of this Form CH-109, to the person in (2) along with a copy of all the forms indicated below: Notice of Court Hearing,

- a. CH-100, Request for Civil Harassment Restraining Orders (file-stamped)
- b. X CH-110. Temporary Restraining Order (file-stamped) IF GRANTED
- c. CH-120, Response to Request for Civil Harassment Restraining Orders (blank form)
- d. CH-120-INFO, How Can I Respond to a Request for Civil Harassment Restraining Orders?
- e. CH-250, Proof of Service of Response by Mail (blank form)
- f. [7] Other (specify):

T,

March 12, 2018 Date:

Judicial Officer SUSAN J. MATCHAM

To the Person in 1:

- The court cannot make the restraining orders after the court hearing unless the person in (2) has been personally given (served) a copy of your request and any temporary orders. To show that the person in 2 has been served, the person who served the forms must fill out a proof of service form. Form CH-200, Proof of Personal Service, may be used.
- For information about service, read Form CH-200-INFO, What Is "Proof of Personal Service"?
- If you are unable to serve the person in (2) in time, you may ask for more time to serve the documents. Use Form CH-115, Request to Continue Court Hearing and to Reissue Temporary Restraining Order.

Revised July 1, 2014

Notice of Court Hearing (Civil Harassment Prevention)

CH-109, Page 2 of 3 (HB www.ceb.com

To the Person in 2:

- If you want to respond to the request for orders in writing, file Form CH-120, Response to Request for Civil Harassment Restraining Orders, and have someone age 18 or older—not you or anyone to be protected—mail it to the person in ①.
- The person who mailed the form must fill out a proof of service form. Form CH-250, *Proof of Service of Response by Mail*, may be used. File the completed form with the court before the hearing and bring a copy with you to the court hearing.
- Whether or not you respond in writing, go to the hearing if you want the judge to hear from you before making an order. You may tell the judge why you agree or disagree with the orders requested.
- · You may bring witnesses and other evidence.
- At the hearing, the judge may make restraining orders against you that could last up to five years and may order you to turn in to law enforcement, or sell to or store with a licensed gun dealer, any firearms that you own or possess.



Request for Accommodations

Assistive listening systems, computer-assisted real-time captioning, or sign language interpreter services are available if you ask at least five days before the hearing. Contact the clerk's office or go to www.courts.ca.gov/forms for Request for Accommodations by Persons with Disabilities and Response (Form MC-410). (Civ. Code, § 54.8.)

(Clerk will fill out this part.)



I certify that this Notice of Court Hearing is a true and correct copy of the original on file in the court.



Notice of Court Hearing (Civil Harassment Prevention) CH-109, Page 3 of 3 CEB www.ceb.com

CH-110 Temporary Res	Clerk stamps date here when form is filed.	
Person in (1) must complete items(1), (2),	ELECTRONICALLY FILED B' Superior Court of California,	
	County of Monterey	
	Protected Person Your Full Name: Juanita Perea, Exec. Director Oasis Charter School	
Your Lawyer (if you have one for this		By Deputy: Robles, Mary
Name: Eric C. Fonferek	State Bar No.:284319	
Firm Name: Law Office of Eric C. Fo		-
b. Your Address (If you have a lawyer, gi		4
If you do not have a lawyer and want to		Fill in court name and street address:
private, you may give a different mailin	-	Superior Court of California, County of
have to give telephone, fax, or e-mail.)		Monterey 1200 Aguajito Road
Address: 614 Lighthouse Avenue, Su		Monterey, CA 93940
	State: <u>CA</u> Zip: <u>93950</u>	
Telephone: (831) 241-6161	Fax: (831) 250-6654	
E-Mail Address: eric@fonfereklaw.cc)m	Court fills in case number when form is filed.
Restrained Person		Case Number: 18CV000894
Full Name: Jose Andres Sandoval	n	-
Description:		
Sex: X M F Height: 6'0"	Weight: 400 lbs Date of	of Birth: May 16, 1983
Hair Color: Brown Eye Colo	or: Brown Age: 34	Race: Hispanic
Home Address (if known): 18685 Swane	r Avenue	
City: Salinas	State	e: <u>CA</u> Zip: <u>93906</u>
Relationship to Protected Person: Parent	of children at Oasis Charter Sch	ool
Additional Protected Persons		
In addition to the person named in ①, the the temporary orders indicated below:	following family or household	members of that person are protected by
Full Name	Sex Age Household	Member? Relation to Protected Person
	[Yes [□ No
	Yes [□ No
	[] Yes [□ No
Check here if there are additional person Additional Protected Persons" as a title		
	t will complete the rest of this fo	rm.
Expiration Date		
This Order expires at the end of the heari	ng scheduled for the date and t	ime below:
	Time: 1:30	🗌 a.m. 🗶 p.m.
Date: APRIL 05, 2018		
Date: APRIL 05, 2018		
	his is a Court Order.	

1

÷

Case Number:

18CV000894

To the Person in 2 :

The court has granted the temporary orders checked as granted below. If you do not obey these orders, you can be arrested and charged with a crime. You may be sent to jail for up to one year, pay a fine of up to \$1,000, or both.

(5) Personal Conduct Orders

Not Requested Denied Until the Hearing Granted as Follows:

- a. You must not do the following things to the person named in (1)
- and to the other protected persons listed in (3):
 - (1) A Harass, intimidate, molest, attack, strike, stalk, threaten, assault (sexually or otherwise), hit, abuse, destroy personal property of, or disturb the peace of the person.
 - (2) Contact the person, either directly or indirectly, in any way, including, but not limited to, in person, by telephone, in writing, by public or private mail, by interoffice mail, by e-mail, by text message, by fax, or by other electronic means.
 - (3) X Take any action to obtain the person's address or location. If this item (3) is not checked, the court has found good cause not to make this order.
 SUSAN J. MATCHAM
- (4) H Other (specify): Other personal conduct orders are attached at the end of this Order on Attachment 5a(4). Mn. Sandoval shall refrain from harassing the Oasis School Board, students, faculty, staff and administration.
- b. Peaceful written contact through a lawyer or a process server or other person for service of legal papers related to a court case is allowed and does not violate this order. However, you may have your papers served by mail on the person in (1).

6 Stay-Away Order

🔲 Not Requested 📋 Denied Until the Hearing 📧 Granted as Follows:

- a. You must stay at least 100 yards away from (check all that apply):
 - (1) 🗵 The person in (1)
- (7) The place of child care of the children of
- (2) \square Each person in (3)

the person in 1

School Board meetings.

Mr. Sandoval shall stay 100 yards away from Oasia

Charter School, the school parking lots, and Oasis

SUSAN J. MATCHAM

- (3) X The home of the person in (1)
 (4) X The job or workplace of the person
 (9) X Other (specify):
- (4) The job or workplace of the person in (1)
- (5) \Box The school of the person in (1)
- (6) The school of the children of the person in (1)
- b. This stay-away order does not prevent you from going to or from your home or place of employment.

No Guns or Other Firearms and Ammunition

- a. You cannot own, possess, have, buy or try to buy, receive or try to receive, or in any other way get guns, other firearms, or ammunition.
- b. You must:
 - Sell to or store with a licensed gun dealer, or turn in to a law enforcement agency, any guns or other firearms in your immediate possession or control. This must be done within 24 hours of being served with this Order.

This is a Court Order.

Revised January 1, 2017, Mandatory Form

Temporary Restraining Order (CLETS-TCH) (Civil Harassment Prevention)

	File a receipt with the court within 48 hours of receiving this Order that proves that your guns or
. ,	firearms have been turned in, sold, or stored. (You may use form CH-800, Proof of Firearms Turned In,
	Sold, or Stored, for the receipt.)

c. [] The court has received information that you own or possess a firearm.

	i N	ot Requested	Denied Until	ii the Hearing	Granted as Fol	iows (specily).
a.		owned, possessed, le		by him or her, or res	rol of the animals listed ide in his or her househo	
b	. 🗆	The person in 2 m molest, attack, strike			and not take, sell, trans f, the animals listed abo	
) 0	the	r Orders				
´ 🗉] N	ot Requested	Denied Unti	I the Hearing	Granted as Fol	lows (specify):
_	_		<u> </u>	<u></u>	<u> </u>	
_						
] Ad	ditional orders are at	ttached at the end of	this Order on Attac	nment 9.	
] Ad	ditional orders are at		this Order on Attac the Person in (
	-		То	the Person in ():	
) N T	land his O	latory Entry of O	To Order Into CARP 1 into the California I	the Person in () OS Through CL Restraining and Pro	ETS ective Order System (C.	ARPOS) through the
) N T	land his O alifo	latory Entry of O order must be entered mia Law Enforcement	To Order Into CARP	the Person in OS Through CL Restraining and Propons System (CLETS): ETS sective Order System (C. s). (Check one):	ARPOS) through the
● N Ti C a.	land his O alifo	latory Entry of O order must be entered mia Law Enforcement The clerk will enter	Drder Into CARP d into the California I ent Telecommunication r this Order and its pr	the Person in OS Through CL Restraining and Propons System (CLETS roof-of-service form): ETS sective Order System (C. s). (Check one):	
● N Ti C a. b.	his O alifo X	atory Entry of O order must be entered mia Law Enforcement The clerk will enter The clerk will transminto CARPOS. By the close of busi	To Order Into CARP d into the California I ant Telecommunication r this Order and its pr smit this Order and its iness on the date that he Order and its proof	the Person in (OS Through CL Restraining and Protons System (CLETS roof-of-service form s proof-of-service for this Order is made,	ETS Ective Order System (C.). (Check one): . into CARPOS.	t agency to be entered or her lawyer should
● N Ti C a. b.	land his O alifo X	latory Entry of O order must be entered mia Law Enforcement The clerk will enter The clerk will transminto CARPOS. By the close of busi deliver a copy of the	To Order Into CARP d into the California I ant Telecommunication r this Order and its pr smit this Order and its iness on the date that be Order and its proof S:	the Person in (OS Through CL Restraining and Protons System (CLETS roof-of-service form s proof-of-service form this Order is made, f-of-service form to	ETS ECTIVE Order System (C.). (Check one): into CARPOS. form to a law enforcement the person in (1) or his	t agency to be entered or her lawyer should ency listed below to

Revised January 1, 2017, Mandatory Form

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Temporary Restraining Order (CLETS-TCH) (Civil Harassment Prevention) CH-110, Page 3 of 6 →

			180/000894
(1)	No Fee to Serve (Notify) Restrained Person The sheriff or marshal will serve this Order without charge l	Ordered	
	 a. In the Order is based on unlawful violence, a credible is b. The person in (1) s entitled to a fee waiver. 	threat of violence, or	r stalking.
12	Number of pages attached to this Order, if any: 0 Date: March 12, 2018 Judicia	Jumy	Matchaon J. MATCHAM

Case Number:

10000000

Warnings and Notices to the Restrained Person in 2

You Cannot Have Guns or Firearms

You cannot own have possess buy or try to buy receive or try to receive or otherwise get guns, other firearms, or ammunition while this Order is in effect. If you do, you can go to jail and pay a \$1,000 fine. You must sell to or store with a licensed gun dealer, or turn in to a law enforcement agency, any guns or other firearms that you have or control as stated in item (7) above. The court will require you to prove that you did so.

Notice Regarding Nonappearance at Hearing and Service of Order

If you have been personally served with this Temporary Restraining Order and form CH-109, *Notice of Court Hearing*, but you do not appear at the hearing either in person or by a lawyer, and a restraining order that is the same as this Temporary Restraining Order except for the expiration date is issued at the hearing, a copy of the order will be served on you by mail at the address in item (2).

If this address is not correct or you wish to verify that the Temporary Restraining Order was converted into a restraining order at the hearing without substantive change, or to find out the duration of the order, contact the clerk of the court.

After You Have Been Served With a Restraining Order

- Obey all the orders.
- Read form CH-120-INFO, How Can I Respond to a Request for Civil Harassment Restraining Orders?, to learn how to respond to this Order.
- If you want to respond, fill out form CH-120, Response to Request for Civil Harassment Restraining Orders, and file it with the court clerk. You do not have to pay any fee to file your response if the Request claims that you inflicted or threatened violence against or stalked the person in (1).
- You must have form CH-120 served by mail on the person in ①or that person's attorney. You cannot do this yourself. The person who does the mailing should complete and sign form CH-250, *Proof of Service of Response by Mail*. File the completed proof of service with the court clerk before the hearing date or bring it with you to the hearing.
- In addition to the response, you may file and have declarations served, signed by you and other persons who have personal knowledge of the facts. You may use form MC-030, *Declaration*, for this purpose. It is available from the clerk's office at the court shown on page 1 of this form or at *www.courts.ca.gov/forms*. If you do not know how to prepare a declaration, you should see a lawyer.

This is a Court Order.

Revised January 1, 2017, Mandatory Form

Temporary Restraining Order (CLETS-TCH) (Civil Harassment Prevention)

- Whether or not you file a response, you should attend the hearing. If you have any witnesses, they must also go to the hearing.
- At the hearing, the judge can make restraining orders against you that last for up to five years. Tell the judge why you disagree with the orders requested.

Instructions for Law Enforcement

Enforcing the Restraining Order

This order is enforceable by any law enforcement agency that has received the order, is shown a copy of the order, or has verified its existence on the California Restraining and Protective Orders System (CARPOS). If the law enforcement agency has not received proof of service on the restrained person, the agency must advise the restrained person of the terms of the order and then must enforce it. Violations of this order are subject to criminal penalties.

Start Date and End Date of Orders

This order *starts* on the date next to the judge's signature on page 4. The order *ends* on the expiration date in item (4) on page 1.

Arrest Required if Order Is Violated

If an officer has probable cause to believe that the restrained person had notice of the order and has disobeyed the order, the officer must arrest the restrained person. (Pen. Code, §§ 836(c)(1), 13701(b).) A violation of the order may be a violation of Penal Code section 166 or 273.6. Agencies are encouraged to enter violation messages into CARPOS.

Notice/Proof of Service

The law enforcement agency must first determine if the restrained person had notice of the order. Consider the restrained person "served" (given notice) if (Pen. Code, § 836(c)(2)):

- The officer sees a copy of the Proof of Service or confirms that the Proof of Service is on file; or
- · The restrained person was informed of the order by an officer.

An officer can obtain information about the contents of the order and proof of service in CARPOS. If proof of service on the restrained person cannot be verified, the agency must advise the restrained person of the terms of the order and then enforce it.

If the Protected Person Contacts the Restrained Person

Even if the protected person invites or consents to contact with the restrained person, this order remains in effect and must be enforced. The protected person cannot be arrested for inviting or consenting to contact with the restrained person. The order can be changed only by another court order. (Pen. Code, § 13710(b).)

This is a Court Order.

Revised January 1, 2017, Mandatory Form

Temporary Restraining Order (CLETS-TCH) (Civil Harassment Prevention) CH-110, Page 5 of 6 →

Conflicting Orders—Priorities for Enforcement

If more than one restraining order has been issued, the orders must be enforced according to the following priorilies (see Pen. Code, § 130.2; Fam. Code, §§ 0385(h)(2), 6405(b)):

- 1. EPO: If one of the orders is an *Emergency Protective Order* (form EPO-001) and is more restrictive than other restraining or protective orders, it has precedence in enforcement over all other orders.
- 2. No Contact Order: If there is no EPO, a no-contact order that is included in a restraining or protective order has precedence over any other restraining or protective order.
- 3. Criminal Order: If none of the orders includes a no contact order, a domestic violence protective order issued in a criminal case takes precedence in enforcement over any conflicting civil court order. Any nonconflicting terms of the civil restraining order remain in effect and enforceable.
- 4. Family, Juvenile, or Civil Order: If more than one family, juvenile, or other civil restraining or protective order has been issued, the one that was issued last must be enforced.

	(Clerk will fill out this part.)
Mile a settificate	—Clerk's Certificate—
Sed Train	I certify that this Temporary Restraining Order is a true and correct copy of the
	original on file in the court.
	Date: MAR 1 2 2018 Clerk, by A O O O Deputy
	Date: MAN 1 2 2010 Clerk, by MAN Deputy
	MARY ROHLES
The second second	

This is a Court Order.

Revised January 1, 2017, Mandatory Form

Temporary Restraining Order (CLETS-TCH) (Civil Harassment Prevention) CH-110, Page 6 of 6

Clerk stamps date here when form is filed. **Request for Civil Harassment** CH-100 **Restraining Orders** ELECTRONICALLY FILED BY Superior Court of California, Read Can a Civil Harassment Restraining Order Help Me? (form CH-100-County of Monterey INFO) before completing this form. Also fill out Confidential CLETS On 3/9/2018 4:12 PM Information (form CLETS-001) with as much information as you know. By: Mary Robles, Deputy Person Seeking Protection 1 a. Your Full Name: Juanita Perea, Exec. Director Oasis Charter School Age: 43 Your Lawyer (if you have one for this case) Fill in court name and street address. Name: Eric C. Fonferek State Bar No.: 284319 Superior Court of California, County of Firm Name: Law Office of Eric C. Fonferek Monterey b. Your Address (If you have a lawyer, give your lawyer's 1200 Aguajito Road information. If you do not have a lawyer and want to keep your Monterey, CA 93940 home address private, you may give a different mailing address instead. You do not have to give telephone. fax. or e-mail.) Address: 614 Lighthouse Avenue, Suite C Court fills in case number when form is filed. **Case Number:** State: CA Zip: 93950 City: Pacific Grove 18CV000894 Fax: (831) 250-6654 Telephone: (831) 241-6161 E-Mail Address: eric@fonfereklaw.com **Person From Whom Protection Is Sought** (2) Full Name: Jose Andres Sandoval Age: 34 Address (if known): 18685 Swaner Avenue State: CA Zip: 93906 City: Salinas **Additional Protected Persons** 3 a. Are you asking for protection for any other family or household members? 🗌 Yes 📋 No If yes, list them: Age Lives with you? How are they related to you? Full Name Sex 🗋 Yes 📄 No 🗌 Yes 🗌 No 🗋 Yes 📋 No 🗌 Yes 🔲 No Check here if there are more persons. Attach a sheet of paper and write "Attachment 3a-Additional Protected" Persons" for a title. You may use form MC-025, Attachment. b. Why do these people need protection? (Explain below): Check here if there is not enough space for your answer. Put your complete answer on the attached sheet of paper or form MC-025 and write "Attachment 3b-Why Others Need Protection" for a title. This is not a Court Order.

Judicial Council of California, www.courts.ca.gov Revised January 1, 2018, Mandatory Form Code of Civil Procedure, §§ 527.6 and 527.9 Request for Civil Harassment Restraining Orders (Civil Harassment Prevention) CH-100, Page 1 of 6 →

(4) Relationship of Parties

How do you know the person in (2)? (Explain below):

Check here if there is not enough space for your answer. Put your complete answer on the attached sheet of paper or form MC-025 and write "Attachment 4—Relationship of Parties" for a title.

Mr. Sandoval is the father of children at the school (Oasis Charter School) where Ms. Perea is the Exec. Director.

🕤 Venue

Why are you filing in this county? (Check all that apply):

- a. 🕱 The person in (2) lives in this county.
- b. I was harassed by the person in (2) in this county.
- c. 📋 Other (specify):



Other Court Cases

a. Have you or any of the persons named in (3) been involved in another court case with the person in (2)?

י ם	Yes	s 🗵 No 🛛 (If yes, check each kind of case and indicate where and when each was filed.)				
		Kind of Case	Filed in (County/State)	Year Filed	Case Number (if known)	
(1)		Civil Harassment				
(2)		Domestic Violence				
(3)		Divorce, Nullity, Legal Separation				
(4)	\Box	Paternity Parentage Child Custody				
(5)		Elder or Dependent Adult Abuse				
(6)		Eviction				
(7)		Guardianship				
(8)		Workplace Violence				
(9)		Small Claims				
(10)		Criminal				
(11)		Other (specify):		<u> </u>		

b. Are there now any protective or restraining orders in effect relating to you or any of the persons in (3) and the person in (2)? [] No [] Yes (If yes, attach a copy if you have one.)

Description of Harassment

Harassment means violence or threats of violence against you, or a course of conduct that seriously alarmed, annoyed, or harassed you and caused you substantial emotional distress. A course of conduct is more than one act.

a. Tell the court about the last time the person in (2) harassed you.

- (1) When did it happen? (provide date or estimated date): March 2017-Present
- (2) Who else was there? Juanita Perea, Oasis Charter School Board, staff, faculty, parents and students.

This is not a Court Order.

Revised January 1, 2018

(7)

Request for Civil Harassment Restraining Orders (Civil Harassment Prevention) CH-100, Page 2 of 6

a. (3)	How did the person in 2 harass you? (Explain below):
	Check here if there is not enough space for your answer. Put your complete answer on the attached sheet of puper or form MC-025 and write "Attachment 7a(3)—Describe Harassment" for a title.
(4)	Did the person in (2) use or threaten to use a gun or any other weapon?
	Yes X No (If yes, explain below):
	□ Check here if there is not enough space for your answer. Put your complete answer on the attached sheet of paper or form MC-025 and write "Attachment 7a(4)—Use of Weapons" for a title.
(5)	Were you harmed or injured because of the harassment?
	X Yes 🗌 No (If yes, explain below):
	Check here if there is not enough space for your answer. Put your complete answer on the attached sheet of paper or form MC-025 and write "Attachment 7a(5)—Harm or Injury" for a title.
	I have endured severe emotional distress as a result of Mr. Sandoval's unremitting harassment.
(6)	Did the police come? 🔲 Yes 🕱 No
	If yes, did they give you or the person in ② an Emergency Protective Order? 🗌 Yes 📋 No
	If yes, the order protects (check all that apply):
	\square Me \square The person in (2) \square The persons in (3).
	(Attach a copy of the order if you have one.)
	the person in (2) harassed you at other times?
_	Yes 🔲 No (If yes, describe prior incidents and provide dates of harassment below):
	Check here if there is not enough space for your answer. Put your complete answer on the attached sheet o paper or form MC-025 and write "Attachment 7b—Previous Harassment" for a title.
	harassment is contained in Attachment 7a(3) - "Describe Harassment", supra.

This is not a Court Order.

Revised Jenuary 1, 2018

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Request for Civil Harassment Restraining Orders (Civil Harassment Prevention) CH-100, Page 3 of 6

Check the orders you want.



I ask the court to order the person in (2) not to do any of the following things to me or to any person to be protected listed in (3):

- a. 🗷 Harass, intimidate, molest, attack, strike, stalk, threaten, assault (sexually or otherwise), hit, abuse, destroy personal property of, or disturb the peace of the person.
- b. 🗷 Contact the person, either directly or indirectly, in any way, including, but not limited to, in person, by telephone. in writing, by public or private mail, by interoffice mail, by e-mail, by text message, by fax, or by other electronic means.
- c. X Other (specify):
 - Check here if there is not enough space for your answer. Put your complete answer on the attached sheet of paper or form MC-025 and write "Attachment 8c-Other Personal Conduct Orders," for a title.

Mr. Sandoval shall refrain from harassing the Oasis Charter School Board, students, faculty, staff and administration. Mr. Sandoval shall stay 100 yards away from Oasis Charter School, the school parking lots and Oasis School Board meetings.

The person in $(\hat{\mathbf{2}})$ will be ordered not to take any action to get the addresses or locations of any protected person unless the court finds good cause not to make the order.

(9) 🗷 Stay-Away Orders

í a	I ask the court to order the person in (2) to stay	at le	ast <u>100</u>	yards away from	(check all that apply).
	(1) 57 M.	(0)	(57) N.4		

(I) 🕱 Me.	(8)	X My vehicle.
(2) 🗌 The	other persons listed in (3) . (9)	X Other (specify):
(3) 🗶 My	home.	
(4) 🗶 My	job or workplace.	
(5) 🗌 My	school.	
(6) 🗌 My (children`s school.	
(7) 🗌 My (children's place of child care.	

b. If the court orders the person in (2) to stay away from all the places listed above, will he or she still be able to get to his or her home, school, or job? X Yes I No (If no, explain below):

Check here if there is not enough space for your answer. Put your complete answer on the attached sheet of paper or form MC-025 and write "Attachment 9b--Stay-Away Orders," for a title,

Guns or Other Firearms and Ammunition (10)

Does the person in (2) own or possess any guns or other firearms? 🗌 Yes 🗌 No 🕱 I don't know

If the judge grants a protective order, the person in (2) will be prohibited from owning, possessing, purchasing, receiving, or attempting to purchase or receive a gun, other firearm, and ammunition while the protective order is in effect. The person in (2) will also be ordered to turn in to law enforcement, or sell to or store with a licensed gun dealer, any guns or firearms within his or her immediate possession or control.

This is not a Court Order.

Revised January 1, 2018

Request for Civil Harassment Restraining Orders (Civil Harassment Prevention)

CH-100, Page 4 of 6

(12)

11) 🗵 Temporary Restraining Order

I request that a Temporary Restraining Order (TRO) be issued against the person in (2) to last until the hearing. I am presenting form CH-110, Temporary Restraining Order, for the court's signature together with this Request.

Has the person in (2) been told that you were going to go to court to seek a TRO against him/her?

- Yes X No (If you answered no, explain why below):
- Check here if there is not enough space for your answer. Put your complete answer on the attached sheet of paper or form MC-025 and write "Attachment 11-Temporary Restraining Order" for a title.

Mr. Sandoval is a highly volatile, disruptive individual who has already litigated this matter in the press several times. A warning by Ms. Perea of an intent to seek a Restraining Order would have inflamed an already tense situation.

Request to Give Less Than Five Days' Notice of Hearing

You must have your papers personally served on the person in (2) at least five days before the hearing, unless the court orders a shorter time for service. (Form CH-200-INFO explains What Is "Proof of Personal Service"? Form CH-200, Proof of Personal Service, may be used to show the court that the papers have been served.)

If you want there to be fewer than five days between service and the hearing, explain why below:

Check here if there is not enough space for your answer. Put your complete answer on the attached sheet of paper or form MC-025 and write "Attachment 12-Request to Give Less Thun Five Days' Notice" for a title.



(13) 🗷 No Fee for Filing or Service

- a. X There should be no filing fee because the person in (2) has used or threatened to use violence against me. has stalked me, or has acted or spoken in some other way that makes me reasonably fear violence.
- b. X The sheriff or marshal should serve (notify) the person in (2) about the orders for free because my request for orders is based on unlawful violence, a credible threat of violence, or stalking.

c. 🗌 There should be no filing fee and the sheriff or marshal should serve the person in (2) for free because I am entitled to a fee waiver. (You must complete and file form FW-001, Application for Waiver of Court Fees and Costs .)

(14) 🗷 Lawyer's Fees and Costs

The emounts requested are

I ask the court to order payment of my x lawyer's fees ✗ Court costs.

Attorney's fees	Amount \$ \$2,500.00	ltem	Amount S
	\$		S
	\$		\$

Check here if there are more items. Put the items and amounts on the attached sheet of paper or form MC-025 and write "Attachment 14-Lawyer's Fees and Costs" for a title.

This is not a Court Order

valed January 1, 2018

Request for Civil Harassment Restraining Orders (Civil Harassment Prevention)

CH-100, Page 5 of 6

(15)		Possession and Protection of Animals						
\sim	l a	sk the court to order the following:						
	8.	That I be given the sole possession, care, and control of the animals listed below, which I own, possess, lease, keep, or hold, or which reside in my household.						
		(Identify animals by, e.g., type, breed, name, color, sex.)						
		I request sole possession of the animals because (specify good cause for granting order):						
		Check here if there is not enough space for your answer. Put your complete answer on the attached sheet of paper or form MC-025 and write "Attachment 15a—Possession of Animals" for a title.						
	D.	That the person in 2 must stay at least yards away from, and not take, sell, transfer, encumber, conceal, molest, attack, strike, threaten, harm, or otherwise dispose of, the animals listed above.						
(16)		Additional Orders Requested						
\bigcirc		I ask the court to make the following additional orders (specify):						
		Check here if there is not enough space for your answer. Fullyour complete answer on the anached sheer of paper or form MC-025 and write "Attachment 16—Additional Orders Requested," for a title.						
		umber of pages attached to this form, if any:						
	D	ate: March 9, 2018						
	Er	ic C. Fonferek						
	La	wyer's name (if any) Lawyer's signature						
		leclare under penalty of perjury under the laws of the State of California that the information above and on all achments is true and correct.						
	Da	ate: March 9, 2018						
		anita Perea Provinciame Sign your name						
	43	pe or print your name Sign your name						
		This is not a Court Order.						
Revised	S Jenu	Ary 1. 2018 Request for Civil Harassment Restraining Orders CH-100, Page 6 or 6						

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(Civil Harassment Prevention)

SHORT TITLE:	CASE NUMBER	
	18CV000894	
Perea v. Sandoval		

ATTACHMENT (Number): | page |

(This Attachment may be used with any Judicial Council form.)

Attachment 7a(3) - Describe Harassment

Petitioner Juanita Perea is the Executive Director of Oasis Charter Public School (hereafter "Oasis") in Salinas, CA. She is bringing this Petition, personally and in her official capacity. (Ms. Perea's statement is attached hereto as Exhibit "A").

Since October 2017, Jose Andres Sandoval, due to some unknown personal animus toward Ms. Perea, has acted in a harassing, threatening and aggressive manner toward her and the staff and faculty of the Oasis Charter School. The following will illustrate Mr. Sandoval's repeated harassing, threatening and aggressive conduct:

1. Since October 2017, Mr. Sandoval has made over 40 complaints to Oasis Charter School and Oasis' Board and other entities. The overwhelming majority of these complaints are completely baseless, without merit and intended solely to harass.

2. Jacob Evans, an Oasis faculty member stated that he felt "bullied and intimidated" regarding Mr. Sandoval's objection to the courseware Mr. Evans was using in his class. Mr. Sandoval was also disruptive during an assembly in 2017. Finally, Sandoval acted in an intimidating manner, making Mr Evans feel "most uncomfortable" regarding Mr. Sandoval's refusal to comply with the parking setup at an Oasis Sing-a-Long in December of 2017. (Mr. Evans' statement is attached hereto as Exhibit "B").

3. On January 27, 2018 Ms. Perea attended an event outside of her official capacity at Alisal High School called "Juntos Podemos." Mr. Sandoval had no reason to attend this event. Mr. Sandoval has no children who attend Alisal High School. Ms. Perea felt that Mr. Sandoval was stalking her as he made it a point to acknowledge her with his presence during the event.

4. An Oasis parent named Renee Zamilpa complained to Ms. Perea that Mr. Sandoval, in his capacity as a volunteer field trip chaperone and teacher's aide, would routinely intimidate and bully students in a loud, angry voice regarding errors on field trip projects. Mr. Sandoval would also usurp the authority of the teacher he was assisting, in an aggressive, bullying manner, by not allowing the the children to play after lunchtime, which was explicitly permitted by the teacher in charge. Suffice it to say, this menacing, aggressive and bullying behavior has no place in the classroom or around students, but is consistent with Mr. Sandoval's abusive attitude and nature in general as it pertains to Oasis Charter School's staff, faculty, Board and students. (Ms. Zamilpa's statement is attached hereto as Exhibit "C").

(If the item that this Attachment concerns is made under penalty of perjury, all statements in this Attachment are made under penalty of perjury.)

(Add pages as required)

Form Approved for Optional Use Judicial Council of California MC-025 [Rev. July 1, 2008]

ATTACHMENT to Judicial Council Form MC ADE

SHORT TITLE:	CASE NUMBER
Perea v. Sandoval	18CV000894

ATTACHMENT (Number): 1 page 2

(This Attachment may be used with any Judicial Council form.)

Attachment 7a(3) - Describe Harassment

5. Oasis teacher Valerie Alcantara reports in her February 6, 2018 email that Mr. Sandoval again displayed boorish, aggressive and abusive behavior toward students while on an Oasis field trip by "yelling at some of the boys during a field trip." This episode was so serious that another parent approached Ms. Alcantara requesting that his son stay away from Mr. Sandoval on any future field trips. These events made Ms. Alcantara feel "uncomfortable." (a copy of Ms. Alcantara's email is attached hereto as Exhibit "D").

6. Oasis teacher Elizabeth Bernhardt stated in her Febuary 6. 2018 that support staff were concerned because Mr. Sandoval would undermine her authority in front of the students at recess. Additionally, Mr. Sandoval emailed Ms. Bernhardt suggesting and new reading curriculum. He also emailed Ms. Bernhardt asking her to set up meetings with other parents regarding this curriculum. Ms. Bernhardt teels that Mr. Sandoval attempted to usurp her authority as a teacher, direct her efforts and give her guidance. These overtures were unsolicited and unwelcome but further evidence of Mr. Sandoval's domineering and aggressive behavior. (a copy of Ms. Bernhardt's statement is attached hereto as Exhibit "E").

7. Oasis Kindergarten teacher Marguerite Burnside (a teacher of one of the Mr. Sandovals' children), in her February 3, 2018 statement characterized that Mr. Sandoval and his wife Ruth's behavior at an October 2017 Oasis School Board as "ugly." Additionally, on February 2, 2018, Ruth Sandoval, with Mr. Sandoval in attendance cornered Ms. Burnside after she had dismissed her class for the day. Ruth Sandoval, ostensibly bragging about the media coverage her and her husband's allegations had garnered, inquired as to whether they could meet with her to hear their side of the story. Ms. Burnside stated that she had "no comment" and left the classroom. This unsolicited and unwanted intervention by the Sandovals, coupled with the Sandovals' already apparent aggressive, bullying and harassing behavior made Ms. Burnside 's "heart race, she started to perspire" and felt "violated." Ms. Burnside also states that she has "anxiety" every time the Sandovals volunteer in the classroom or attend field trips. (a copy of Ms. Burnside's statement is attached hereto as Exhibit "F").

8. Oasis Lead Custodian Amparo Ochoa states that she is considering resigning from Oasis due to the harassing, aggressive and bullying conduct of Mr. Sandoval. She claims, due to Mr. Sandoval's conduct, that she is "afraid and not comfortable working here (Oasis) anymore. Ms. Ochoa also states that the stress caused by Mr. Sandoval's behavior has affected her adversely in her personal life. (Ms. Ochoa's statement in Spanish and the English translation are attached hereto as Exhibit "G").

9. An Oasis teacher who wishes to remain anonymous for fear of retribution from Mr. Sandoval complains that she has been inundated with questions from her colleagues about the unremitting harassment of Oasis staff and faculty of Oasis Charter School at the hands of Mr. Sandoval. She also states that Mr. and Mrs. Sandoval have repeatedly tried to recruit her to their "cause" through social media. This teacher finds Mr. Sandoval's conduct harassing and disrespectful, causing an uncomfortable and hostile environment at the school.

10. Oasis teacher Natalie Zayas Delgado states in her February 5, 2018 letter that Mr. Sandoval, acting as a volunteer chaperone, displayed unwelcome and harassing behavior toward her and her students during a 10/13/17 field trip. Ms. Delgado stated she caught Mr. Sandoval taking a photo of her from behind. She, of course, found this behavior unwelcome and "creepy." She also witnessed Mr. Sandoval raising his voice to the students. These actions made Ms. Delgado uncomfortable. She is even considering finding a new job due to Mr.Sandoval's unremitting harassment. (a copy of Ms. Delgado's letter is attached hereto as Exhibit "H").

(If the item that this Attachment concerns is made under penalty of perjury, all statements in this	
Attachment are made under penalty of perjury.)	

(Add pages as required)

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SHORT TITLE:	CASE NUMBER
Perea v. Sandovat	18CV000894

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(This Attachment may be used with any Judicial Council form.)

11. Oasis Recess Supervisor Alejandra Blas states in her letter that Mr. Sandoval would repeated usurp her and other teacher's authority, interfering with staff's planned activities with the children and replacing them with his own. This is obviously unwanted and harassing conduct. Mr. Sandoval's actions have had a "negative impact on my (Blas') work and personal life. Mr. Sandoval's conduct has further made Ms. Blas feel "extremely uncomfortable under situation where he is around. (a copy of Ms. Blas' statement is attached hereto as "Exhibit "I").

12. Mr. Sandoval's repeated conduct has become so harassing and disruptive that Ms. Perea has been forced to seriously curtail his interaction with the school, staff and faculty. This curtailment is temporary. As such, Ms. Perea petitions the court to issue a restraining order for permanent relief.(a copy of Ms. Perea's February 6, 2018 letter to Mr. Sandoval is attached hereto as Exhibit "J").

13. Oasis parent and Oasis Community Council ('hereafter "OCC") member Claudia Herrera-Guzman states in her February 5, 2018 letter that she has personally observed Mr. Sandoval's animus toward Ms. Perea, while he was serving as treasurer of the OCC, stating that she needed to go. Ms. Herrera-Guzman stated that Mr. Sandoval resigned from the OCC for unknown reasons but still attended OCC meetings and "observed Andrew (Sandoval) verbally attack Ms. Perea. On January 22, 2018, Ms. Herrera-Guzman was invited by Mr. Sandoval to meet to discuss his concerns with the school. On January 23, 2018, Ms. Herrera-Guzman and her husband met with Mr. Sandoval. Ms. Herrera-Guzman stated that during this meeting Mr. Sandoval showed she and her husband information solely intended to embarrass Ms. Perea. When Ms. Herrera-Guzman asked Mr. Sandoval why she should care about this information and why it affects her son's education, Mr. Sandoval simply responded by saying "because they do." Ms. Herrera-Guzman told Mr. Sandoval that his actions are "hurting kids" because they are constantly hearing negative comments about the school. Ms. Herrera-Guzman's is distraught and afraid that the school will close due to the actions of Mr. Sandoval. Ms. Herrera-Guzman states that she requests that Mr. Sandoval be "kept away from Oasis Charter School" as she fears for her son's emotional wellbeing. (a copy of Ms. Herrera-Guzman's statement is attached hereto as Exhibit "K").

14. As stated, supra, Mr. Sandoval has made lodged over 40 complaints since October 2017 to various entities. The overwhelming majority of Mr. Sandoval's complaints are intended solely as a nuisance and to harass Ms. Perea and the Oasis Charter School Board. To date, over 20 of Mr. Sandoval's frivolous complaints have been resolved by the investigating authority. Over 20 of Mr. Sandoval's complaints remain open.

The aforementioned allegations are irrelevant and are separate and apart from Mr. Sandoval's aforementioned harassment, aggression, usurpation, boorish and threatening behavior toward Ms. Perea, Oasis students, staff and faculty, as well as the Oasis Charter School Board.

(If the item that this Attachment concerns is made under penalty of perjury, all statements	in this
Attachment are made under penalty of perjury.)	

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Perea v. Sandoval	18CV000894
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ATTACHMENT (Number): | page 4

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Attachment 7a(3) – Describe Harassment

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In summation, as is clear from the foregoing, Mr. Sandoval's intimidating, aggressive, harassing and disruptive behavior as well as his constant usurpation and attempted usurpation of Oasis Charter School's staff and faculty are making it very difficult for Oasis Charter School to accomplish its primary mission: to educate its students. Many of Oasis Charter School's staff and faculty are considering resigning from Oasis due to Mr. Sandoval's harassing conduct.

Finally, as most importantly, Ms. Perea would be remiss not to point out, as the Court is most assuredly aware, the recent rash of violence in our nation's schools. Student safety is Ms. Perea's primary responsibility. As such, Mr. Sandoval's outrageous, domineering, intimidating and extremely troubling behavior should not be taken lightly.

As stated clearly in the foregoing, Mr. Sandoval's "Course of Conduct" falls well within the statutory definition as set forth in CCP 527.6 (b)(1) as well as the statutory definition of "Harassment" as set forth in CCP 527.6 (b)(3). Ms. Perea asks the court to issue a Temporary and Permanent Restraining Order against Mr. Sandoval.

(If the item that this Attachment concerns is made under penalty of perjury, all statements in this Attachment are made under penalty of perjury.)

Page 4 (Add pages as required)

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Form Approved for Optional Use Judicial Council of California MC-025 [Rev. July 1, 2009] ATTACHMENT to Judicial Council Form

EXHIBIT A

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February 15, 2018

Dear ludge:

I am writing in support of a petition for a Protection Order against Mr. Jose Andrew Sandoval. I am the Executive Director of Oasis Charter Public School, a school with 250 children and 12 teachers, 2 other administrators and 34 other staff members. The Oasis Community (including myself) have been intimidated and bullied by Mr. Sandoval (and his wife) for months. This targeting and harassing, bullying behavior is a cause of serious concern for the Oasis Community.

The behavior began with an incident in early 2017. In March of 2017 Mr. Sandoval came to my office and demanded that Oasis Charter cover the cost of his attendance to a STEAM and GLAD conference to which I was unable to approve his request. I explained to Mr. Sandoval that these type of conferences are mainly for educators and Oasis Charter has a designated budget line item sent its instructional staff and administration. I told him we could not fund him. He got very upset and accused me of abusing my power and authority as an Executive Director of Oasis Charter Public School. The next month he demanded that Oasis Charter covered the cost to have him attend the CABE Conference. Once again, his request was denied since Oasis Charter does not have a budget to cover for individual parents to attend conferences. He has continued to demand coverage. On January 23, 2018 during a DELAC meeting and 29, 2018 he made the same demand and once again, his request was denied.

It in early April of 2017 when Mr. Sandoval started claiming that I was unwilling to approve funding for his attendance to the conferences because I was "stealing" funds from Oasis Charter Public School and the UCEN Board. He claimed that Oasis Charter had over a million dollars in reserves, and that I should approve the coverage of his expenses for such conferences. This was the start of his harassment, intimidation, and bullying. On April 25, 2017 during the UCEN Board meeting Mr. Sandoval complained that Oasis and the UCEN Board (including my self) had violated the Brown Act by not posting the agendas on ParentSquare, Oasis' online communication system. I explained during the meeting that we were required to post it in a public location, which was in the display board in parking lot of the school. I also explained that the agenda had been posted in the school's website as well as in the main lobby area. Mr. Sandoval was not satisfied with the explanation and accused me of being a liar and got agitated.

On April 26, 2017 he attended the school's assembly and I asked to meet with him. We met in my office and I explained again the requirements of the Brown Act. He got upset and accused me of trying to deceive the community by not posting it on ParentSquare. He claimed that it was my intent to keep families uninformed of the meetings because I was hiding something. I tried to re-assure him that we had been in full compliance with the Brown Act. I immediately contacted Oasis' legal counsel Jennifer McQuarrie and legal counsel confirmed that posting the

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Exhibit A page lof 5 12

agenda in the parking lot and the website met the requirements of the Brown Act. I followed up with Mr. Sandoval and explained what Mrs. McQuarrie said.

Once again, on May 30, 2017 once again Mr. Sandoval attended the UCEN Board meeting and this time his wife and some of his friends and family members also attended. He had a list of demands and once again accused me of not posting the agenda and violating the Brown Act. He also asked during the meeting "why is Juanita trying to keep families away from attending the UCEN meetings?" "What is she trying to hide?"? I met with him the next day, on May 31, 2017, and went over the list providing Mr. Sandoval with every item on the list, documents requested and other information noted.

The allegations of violations of the Brown Act were expressed by Mr. Sandoval again during the UCEN Board meeting on June 8 and June 20, 2017. Once again, I met with him the day after the meeting to answer his questions and re-assure him that the agendas were posted within the legal requirements. Once again, I asked him to stop saying and insinuating that I was "stealing" money from the school. I explained to him the negative impact his statements could have in our school and my career. However, I strongly encouraged him to bring forward any evidence to the appropriate authorities to investigate any misuse of funds or any fraud actions by any staff member. His body language and demeanor were concerning to me, so I decided after the last meeting to never meet with him alone again. He gets very agitated and easily shows his frustration.

In June 2017, as Oasis Administration was preparing the UCEN Board retreat for June 23-25, 2017. I personally invited him before posting the agenda on June 4, 2017. The agenda was posted in the main lobby, in the parking lot as well as on our website. He attended the retreat and participated in all the activities. In the later months, he filed a complaint with the Alisal Union School District (AUSD), Monterey County Office of Education, and the District Attorney's office accusing Oasis and me of violating the Brown Act in a variety of ways, including not posting the agenda.

In August and September of 2017, during the UCEN Board meeting, Mr. Sandoval again was disruptive and accusing. At every meeting, we provided financial statements for the current month and those were also posted on our website for public review. On October 3, 2017 during a public OCC meeting he made insinuations about me "hiding" OCC funds. Mr. Sandoval made reference to the fireworks fundraising from July 2017. He stated that I had "disappeared" the funds from the Golden One account as well as from the fireworks. Mr. Sandoval also claimed of an amount of \$58,000 was going "missing" under management. On October 6, 2017, the UCEN Board President and Vice-President, the OCC President and Secretary and I met to address Mr. Sandoval's concerns. We provided Mr. Sandoval with the bank deposits, the sales receipts, the bank statement, the gross and net sales, as well as with a detailed statement of the fundraiser. During this meeting, we so explained to Mr. Sandoval that the Golden One account had been closed and the UCEN Board President was present during the transaction. The funds were then deposited to the Oasis Charter account at

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Exhibit A page 2 of 5

Rabobank. We asked him to stop his disruptive and accusing behavior. I followed up with a written letter after our meeting.

Mr. Sandoval's behavior continued filing multiple complaints against me and Oasis with the UCEN Board, Alisal Union School District, the Fair Political Practices Commission, the Department of Education, the District Attorney's office, Monterey County Office of Education, City of Salinas Building and Planning Department, Agriculture Commissioner's Office, Monterey County Health Department, Monterey County Child Development Council, Salinas City Council, Jimmy Panetta's office, among others. Youtube videos are online.

Mr. Sandoval's behavior has intimidated Oasis Charter staff members (including myself). Employees have expressed fear and extreme concern for the safety of the Oasis community and my safety. Mr. Sandoval has confronted the staff about their professional judgement, performance, salary, and work schedule. Mr. Sandoval demands an immediate response to all of his demands. Mr. Sandoval has defied Oasis Administration orders when asking the community to keep the fire exits clear during school events. Mr. Sandoval has forcefully approached parents in the parking lot and uses an intimidating approach in an attempt to recruit them for his personal gain. In several occasions, Mr. Sandoval has falsely accused staff members of using school property for personal use and has made public statements about it during school sponsored events. Mr. Sandoval has also taken a picture of a staff member from behind without the staff member's permission. Mr. Sandoval has yelled at children and has intimidated them during school events. During an OCC meeting at the end of 2016-17 School Year, Mr. Sandoval demanded that Oasis contracts with another Science Camp Site that would allow for parents to participate, otherwise his child would not be allowed to attend.

Also, Mr. Sandoval has told community members that it is his "life mission and crusade" to "get rid of me" Oasis Administration and the UCEN Board. He made this statement on December 2, 2018 to the event facilitator after the Oasis Charter Alignment meeting where many community members were present. These statements have made me fear for the safety and well-being of the Oasis Community as well as for my own.

My concerns are not alone, on January 9, 2018 during a Communication Meeting where the UCEN President attended as well as the two Oasis Community Council (OCC) members and me. One of the members shared concern for her safety and her husband has advised her not to meet with Mr. Sandoval alone. She refused to respond to his emails and text. She also refused to meet with him under any terms or for any reason. Her mother and husband expressed their concern for her safety and she shared this information with us during the meeting. She also shared her concern for the safety of the Oasis Community.

On January 22, 2018, Mr. Sandoval texted the UCEN Board President and the OCC Secretary along with her spouse asking them to meet the next day to share some very urgent information with them. On January 23, 2018, he met with the OCC Secretary and her husband in the morning at Starbucks near Oasis Charter. The same day during lunch time, he met with the UCEN Board President and presented a packet of information had written accusations. On

Exhibit A Ange 3 of 5

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January 30, 2018, I was informed that Mr. Sandoval had delivered a copy of the same documents to the AUSD. In the packet, he falsely accused me of owning several real estate companies including Blu J Realty and Plaza Azul Realty. Mr. Sandoval also falsely accused me of nepotism when she made her nephew an officer of the firm". I am unaware of who the owner might be for those real estate companies and do not have any adult age nephews.

On January 27, 2017 at the "Juntos Podemos" community event at Alisal High School where I was the main guest speaker, Mr. Sandoval showed up. As soon as I stepped in the GYM, Erandi Garcia, a local news reporter, and the program organizers and participants called me to express a legitimate concern for my safety as they anticipated his presence at the event due to the fact that I was doing a presentation. Erandi asked me to sit in the front row and next to other presenters. Mr. Sandoval made a hand motion from a distance. His hand motion and demeanor was threatening and intimidating. He sat just a few rows behind me. I felt harassed, staked, prosecuted, intimidated and bullied. The main leaders of the event had a safety plan in place as they anticipated his presence given his prior behavior around the community. Oasis staff members, Oasis families, including my family, have expressed legitimate concern for my safety and well-being. His uncontrollable obsession and personal vendetta against me has raised serious concern for my safety and for the safety of the Oasis community. The people listed below have expressed their fear and concern:

Laura Bernal – UCEN Board Member Nora Lopez – UCEN Board Secretary Amparo Ochoa - Oasis Lead Custodian Tiburcio Uribe – Oasis Senior Custodian Isela Ramirez – Oasis Life Afterschool Program Cook Erika del Real – Oasis Administrative Assistant Suzanne Ocegura – Oasis Office Manager Maylany Jimenez – Oasis Secretary Lucette Zepeda – Oasis Academic Coach Rosaura Garcia – Oasis Reading Intervention Instructor Erandi Garcia – Local News Reporter Claudia Herrera-Guzman - OCC Secretary Marguerite Burnside – Oasis Kindergarten Teacher Deanna Cantu – Oasis Life Afterschool Bookkeeper Priscilla Manzo – Oasis Life Afterschool Coordinator Alejandra Blas – Oasis Recess Supervisor Jacob Evans – Oasis Technology Instructor

We are seeking protection for the Oasis Community (including myself) because Mr. Sandoval while on campus or during school sponsored activities has caused undo-stress, anxiety and a hostile work environment for the Oasis staff and families. Mr. Sandoval is continuously disrupting the learning environment of our school. Mr. Sandoval's behavior has significantly diminished the ability of the staff to perform their duties to the best of their ability. Mr. Sandoval's his wife has participated as well. I am responsible to protect the Oasis staff and

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Exhibit A page 4 of 5

students from any harassment, disruption, stress or emotional harm and yet Mr. Sandoval's bullying and harassment has made it impossible.

Sincerely,

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Vulanita Perea

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Exhibit & page 5 of 5

EXHIBIT B

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Incident report regarding Andrew Sandoval

The first incident in chronological order is regarding an educational software I used last year. This software is called Prodigy and is a highly recognized application for mathematic studies. The games objective is to answer math question and take your character through a series of problems. A correct answer casts a spell, and this was the main issue with Mr. Sandoval. He approached me afterschool in my classroom and instructed me that using this application should not be allowed and was against Christian values due to themes of Wiccanism. He was very clear his children were not use this software and heavily implied I was not doing the best at my job due to what he saw as a mistake. I felt bullied and intimidated.

The next incident in chronological order was an assembly last year near the end of the year. Juanita our Director is always insistent and very clear on the fact the there NEEDS to open isle ways for safety. During this assembly he came in late and started setting up chairs in the isle for his large entourage of people. This of course caused more newcomers to set up here. Within 5-10 minutes the issues were noticed by Juanita and an announcement to clear the isle ways was made. Mr. Sandoval was visibly upset about this announcement even though he has been a member of the school for many years and most certainly knew the isle way rules.

Date for sing-a-long was Dec, 14th 2017

Lastly in chronological order is an issue that occurred this year very recently. During the Sing-A-Long assembly for safety once again we had parking enforcement in our lot to alleviate any unsafe parking practices. Once again Mr. Sandoval arrived late to this event and decided to antagonize me while on the parking duty. Mr. Sandoval pulled up to me and rolled down his window. He asked me if he could park in the red zone and said verbatim "I already asked Juanita if I could park here" with a huge smile on his face. I replied to him "there were no exceptions for anyone." Even Juanita, all staff, and another pregnant member of admin were made to find safe and legal parking with no exceptions. Mr. Sandoval at that time chuckled a bit and said verbatim "I know this was my idea, I told the school to do this." This encounter made me feel the most uncomfortable because not only did I feel like he was using his size and persona to trick me into making a mistake, but I felt like he was implying I should listen to him over admin, oasis policy, and finally fire code.03

Jacob Evans

Exhibit B page 10fl

EXHIBIT C

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February 15, 2018

To whom it may concern,

As a parent of Oasis Charter School I do not feel comfortable with having this certain individual Andrew Sandoval around the campus. My child has had some previous incidents with him as well as some of his fellow classmates that have made them feel uncomfortable and at uneasy. One incident that my son has informed me was one the class of 5th and 6th graders went on a field trip and Andrew was a chaperon. He had made demand the boys redo a project they were working on because it was incorrect, the boys tried to explain they could fix it but he told them to erase it and start over. Now mind you this gentleman is a big and so image as a kid is who is 5ft and only 65lbs and having been told to redo your work and it was also said in a very stern voice. This made my son feel very uncomfortable, then comes lunch time. The teacher gave specific instruction's they kids had to eat their lunch and once done they could play in a grass area. My son followed the instructions and once again was told in a loud angry voice to go and sit. My son tried to explain what the teacher had said but he did not want to hear it. My son came home and let his father and I know about the situation and when telling me about this, he also told me about when Andrew go into the class to help the teacher, that he does the same thing of undermining what the teacher has set for the class. If someone is there to volunteer they are there to assist the teacher in whatever she needs. Myself and sons father went in the next day to speak with Juanita about the situation and let her know we do not feel comfortable with him in the class or him driving our son on field trips if one of us are not able to attend. We also informed the teacher of this and had full support from both of them. My child is a good kid and you may ask any teacher or staff member about him and they will tell you he is not a child who would undermine is teacher or parent that is helping, these situations made my son very confused and like I said uncomfortable because he just wanted to please everyone and wasn't sure on how to go about it. I want my children to be able to attend school and not fear anyone and be able to feel safe and comfortable.

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EXHIBIT D

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Juanita Persa <juanitapersa@oasischarterschool.org>

Parent Statement

1 message

Valerie Seputveda <valerieseputveda@oasischarterschool.org>

Tue, Feb 6, 2018 at 7:20 AM

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To: Juanita Perea <juanitaperea@oasischarterschool.org>

To Whom It May Concern,

This letter is to inform you about the behaviors the Sandovals had in the Angler Fish classroom and during a field trip. Ruth Sandoval approached me one day before a field trip and requested that if Juanita were to pull her daughter, Bella, out of my class to speak with her, to not let Bella go and to contact her right away. This made me feel very uncomfortable.

On another occasion, Andrew Sandoval was reported yelling at some of the boys during a field trip. One of the boys' parents, Abel, approached me and requested that their son stay away from Andrew Sandoval on any future field trips.

These events have made me feel uncomfortable with Andrew and Ruth Sandoval around.

Best Regards,

Valerie Alcantara

Valie Alematan

Exhibit D page 1 of 1

EXHIBIT E

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At the beginning of the year, date unknown, I witnessed Ruth Sandoval bringing two students to the front office with bloody noses running down their shirts. She told the office staff that her and her husband, Andrew Sandoval took students out to the grass field to play football and the two students ran into each other. Three staff members attended to the students to stop the bleeding, while parents were called.

That same week I had a support staff person come to me concerned about Andrew being out at recess with the students because he would undermine her authority in front of the students and was not following Oasis Love & Logic Core Beliefs.

On 9/28/17, Andrew Sandoval emailed me asking me if I was planning on bringing back Playworks Games during recess. On 11/16/17, he sent me an email about an online reading curriculum saying, "Pretty Cool". On 2/1/17, he sent me an email asking me to set up a meeting with another student's parents. These emails make me feel that he thinks I need guidance on how to do my job as Instructional Coordinator and I feel he is directing me, instead of asking me what the school is already doing to meet the needs of the students.

- Elizabeth Bernhardt 2/6/18

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Exhibit E page lof 1

EXHIBIT F

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February 3rd, 2018

Dear Members of the UCEN board,

My name is Marguerite Burnside and this my second year teaching Kindergarten at Oasis Charter School. Prior to joining the staff at Oasis I was ready to retire as a classroom teacher and become a substitute teacher. That plan completely changed when I went to visit the school and spent time in the Kindergarten classroom. I felt automatically connected to the students and fell in love with the vibe of the school.

In October 2017, I attended my first board meeting at Oasis Charter School. This is where I was a witness to the ugly behavior of Ruthie and Andrew Sandoval. I am their youngest son's teacher. Since that meeting I have read the three articles published about them and each time my nerves have become glued. I am worried about how this will affect our students, the positive parents, the staff, Juanita Perea and the solvency of the school.

I have anxiety every time they volunteer in the classroom or attend field trips. Not only is the board or administration under a magnifying glass I feel I am, as well. I pride myself on going the extra mile for all my parents. I do that out of love for their children. I go the extra mile for the Sandovals with the hope my name doesn't get added to their witch hunt.

On Friday February 2nd both Ruthie and Andrew Sandoval came in to read stories to my students at 2:30. Andrew sat in my chair and read to the students as they sat on the carpet.

Exhibit F page 1 of 2

Ruthie and I sat at the student's tables. At 2:50 my aide took my students outside of classroom to be dismissed to go home.

Andrew remained in the chair at the back of the room looking at his cell phone. While I proceeded to leave the classroom, Ruthie stopped me and said, "You know by now that we have been in two articles and today we are in the Californian. We wanted to know if you could meet with us so you could hear our side of the story."

My heart was racing and I started to perspire. I felt like I was in a trap. All the while Andrew still stayed in the chair. I felt like he was there to be as a witness to this conversation.

Yet, before Ruthie could continue speaking I replied, "All I have to say is No Comment." I left the classroom to take my students outside. I have no idea how long they stayed in my classroom.

I felt violated. I have dedicated my entire teaching career on creating a safe and nurturing environment for my students. Every time Ruthie and Andrew Sandoval enter my classroom they take that feeling of safety and security away from me.

I respectfully request that this letter is <u>not</u> read by anyone else other than the members of the UCEN board and the administration at Oasis Charter School.

Sincerely, Marguerite Burnside

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Exhibit F page 2072

EXHIBIT G

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Translation from Amparo Ochoa's Statement

the road, I think now what it is going to happen with Mr. Sandoval. Every day he comes up with something new and I am not happy going to work anymore and I feel stressed, frustrated only by the presence of Mr. and Mrs. Sandoval because they are not satisfied with anything that is going everything changes the last minute and I think that no one can work like this just because of two Although, from a time, lately I have felt very uneasy. Every day that I go to work when I am on working like this. In the past six years that I have worked at Oasis, we only had one meeting a month and now every time he wants to have a meeting. Everything is stressful for me because on at the school. They only look around to see what they like and dislike. It is very stressful I have been part of Oasis for 6 years. I have been very happy and satisfied with my job. people like Mr. and Mrs. Sandoval.

Exhibit

Personally, I am afraid and I am not comfortable working here anymore. It is affecting me, even in my personal life because I get home mad and stressed out thinking of everything that is going on at work and before it was a happy place to work at but now the stressed. They have brought stress to us and everything that is happening since they came to our school everything changed.

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Amparo Ochoa.

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18CV000894 estresante para mi porque todo se Cambia y es a ultima hora Creo que nodie puede trabadar así nodamas por dos personas el Siry Sra 'Sandoval. Personal mento 10 si tengo miedo y no trabado agusto Todo esto mie esta a Fectando mie en mi Vida personal Constant and the second pensando no es Justo todo esto que esta pasando antes era una escuela muy Feliz y ahora puro estres no saber que bo apasa des de que ellos llegaron a esta Escuela todo Cambio. Amporo Octoa Exhibit & page 3013 31

EXHIBIT H

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February 5, 2018

To Whom it May Concern,

This letter is to inform you of my experiences with Andrew Sandoval.

When on combined field trips with the Anglerfish class, Andrew was on the bus I was riding on. He was more abrupt and gruff with students than I prefer and more so then the Oasis way of Love and Logic.

On another field trip, the Sea Turtle and Anglerfish classes had returned from hikes and were listening to the man from the PG Museum wrap up the field trip. I was behind the children leaning against a wall. There were benches behind me and I made sure I was not in anyone's way but was standing to watch the students. I felt an odd feeling and turned to see Andrew taking a photo of me from behind. This felt unsafe and downright "creepy." Had a parent been taking a photo of me interacting with students, I would not see this as odd. To single me out to take a photo from behind me felt uncomfortable.

One day I was working after school in my classroom. A fifth grade student's mother came in as she was looking for the fifth grade teacher. I suggested she email Valerie. She then told me her concern. She did not want her son riding in a car or even attending field trips when Andrew was present or driving. She told me she did not appreciate Andrew's mannerisms with the children as he raises his voice at them. I simply suggested she talk to Valerie and that I was sure Valerie could make arrangements to help her.

I am uncomfortable around Andrew and although his children are precious children, I worry about having them in my class. I have even considered finding another job as his daughter will be in my class next year. I love Oasis and do not want to leave, however, I do not want extra stress that he is known to bring to those around him.

Thank you for your time,

Matalie Bayas teljado

Sea Turtle Classroom Teacher/Sixth Grade

Exhibit At page lof 1

18CV000894

EXHIBIT I

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On October 2017 a second incident took place once again during 1-2- grade snack recess:

During this time we the recess supervisors noticed that the children would benefit from having recess time at the field. Reason being that there are a variety of games that are allowed in the field but not in the playground area, for safety reasons.

Around this time there was an occasion on which I reminded a group of boys (which included two of Andrew Sandoval's children) that soccer game is not a playground game but a field game. I shared with them that I intended to take them out into the field were soccer is allowed to be played. Later that day I asked our P.E. teacher Stephen if he had a class during that time frame and he informed me that he did, on a set achedule.

The next day Andrew Sandoval was on campus and he was there at snack recess time for 1-2- grade. He asked a bout taking the children out into the field for recess, I told him that only a lunch recess would allow enough time to take the children out to the field and that there is a regular class at P.E. during that time. He seemed understanding at the time, however he was back at lunch recess and told me that he had a talk with Stephen and the field was free for the kids to go out.

I immediately knew that something must have been done last minute to change the regular P.E. class.

Once more as booth a staff member and a parent at Oasis this rang several alarms in my head. At that time Mr. Sandoval interfered with the normal class scheduled for teacher Stephen.

It appears to me based on my own experiences and what I have found in the media that Mr. Sandoval is a person that has difficulty with social relations. Mr. Sandoval appeals to me as careless in his manner of dealing with situations, this is a type of behavior around children that I'm strongly against. It worries me how deep of an impact such behavior can have on our students.

Based on the experiences that I have had with Mr. Sandoval I can say that his actions have had a negative impact in my work and personal life. I have caught myself feeling extremely uncomfortable under situations where he is around. Knowing that Mr. seems to have a problem with many things affects the way I know I am capable of developing my job.

In my personal life I can say that his behavior has caused worries not only to myself but also to my family and close friends. I have received multiple calls from booth my family and friends asking the situation of Oasis and if my job is secured? They worry when negative things are being said about the school where my child goes and where I'm working. Receiving these calls of concern from my loved ones is very saddening and I fear that these situations will affect my son.

Serious action should be taken in effort to help alleviate the negative pressure that Mr. Sandoval has put on Oasis Charter Public School and the families that do support the school in a positive manner.

Exhibit I page loff

I ask that my written statement is taken into consideration in terms of action with Mr. Sandoval's impact on Oasis Charter Public School.

Alijandhu Bla

Alejandra Blas Oasis Charter Public School Parent / Recess Supervisor

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> I state that the information on this document is true and correct to my Knowledge

Exhibit I page 2 of 2

18CV000894

EXHIBIT J

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Oasis Charter Public School

1135 Westridge Parkway Salinas CA 93907 T: 631 424 9003 F: 631 424 9005

> A project of Under Construction Educational Network, Inc.

> > 18CV000894

Delivered via Regular and Certified Mail Personally Delivered

February, 3, 2018

Jose Andrew Sandoval 18685 Swaner Avenue Salinas, CA 93906

Re: Restricted Access to Campus and School Sponsored Activities

Dear Mr. Sandoval,

This letter is a result of your conduct on Oasis Charter Public School during the Sing Along on December 14, 2017. This incident was reported to the office the same day, however I became aware on February 3, 2018. The staff member reported feeling repeatedly antagonized by you, especially on that day while on parking duty. On that day, the staff member was responsible for the traffic control and parking of the vehicles. You wanted to park in the red zone and you lied by telling him that you had already asked me if you could park in the red zone, which is exclusively designated for the fire trucks from the fire department. He refused letting you park in the red zone. I have never spoken to you about it and I do not have the right or authority to violate the fire department ordinance. Your behavior is unacceptable and it has repeatedly compromised the safety of our community. Once again, the staff member felt intimidated and harassed by you and your behavior.

Additionally, on January 31, 2018 and February 1, 2018 administration received two complaints by Oasis' families against you. They reported feeling harassed and intimidated by your behavior when you approached them in the student pick up area and in the school parking lot to recruit them for your efforts against Oasis Administration and the UCEN Board. I have witnessed you approaching families in the student pick up area as well as in the parking lot. On January 31, 2018, I witnessed you approaching and talking to families in the student pick up area. I then got closer and could hear the conversation. You expressions were forceful and demanding asking them to join your cause. One of those parents came up to me and was extremely upset as she

Exhibit J page 10+3

A small school for kids with **Isig** ideas

18CV000894 Oasis Charter Public School 1135 Westridge Parlsvay Salmos CA 93907 T: 831 424 9003 F: 631 424 9005

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did not to be part of your cause and mission. On February 2, 2018, once again I witnessed you talking to other Oasis parents in the parking lot area. Once again, I stayed around and got closer. The parents looked very uncomfortable and your demeanor caused me concern. You were trying to explain your perspective of why they should join your cause. In both situations, you were explaining to them what you have previously publicized in social media, during UCEN Board meetings, as well as in the newspapers.

You have the right to communicate with us regarding your children's education. However, you do not have the right to disrupt the learning environment of our community. Be aware that your continuous intimidating, abusive and disruptive behavior goes against Oasis' culture, values, principles, and expectations. This type of behavior clearly disrupts the learning environment of our community. To be clear, these concerns arise not from the content of your message, but from the manner of your intimidating, abusive and disruptive behavior.

I hope you can understand the compelling interest Oasis Administration and staff have to protect all Oasis' community members from being harassed and intimidated. As such, please be advised that this type of intimidating, abusive and disruptive behavior must cease immediately or Oasis Charter School will be forced to seek any and all legal remedies available to it.

Based upon your intimidating, abusive and disruptive behavior, I am informing you that from now on you are prohibited from being on school grounds or participating in any school sponsored activities. If you show up on school grounds or to any school activities you it will ordered to immediately leave pursuant to California Penal Code Section 626.4. In addition, any intimidating, violent, disruptive, abusive and inappropriate behavior on your part will result in Oasis Charter School staff immediately contacting law enforcement and the school will be placed in lock-down to keep everyone safe. If you do not leave after being asked or if you return without following the requirements of the administrative staff you will be guilty of a crime which is punishable by a fine up to 500.00 or imprisonment in the county jail for a period of up to sic (6) months, or both. Additionally, any further conduct of this nature by you will lead to Oasis Charter School's pursuit of a restraining order against you which would prohibit you from coming onto school grounds, attending Oasis Charter School activities, or contacting Oasis Charter School staff directly or through an agent for any purpose for a period of three (3) years.

Please also be advised, under Education Code Section 44811, disruption by a parent or guardian or other person at a school or school sponsored activity is punishable, upon the first conviction, by a fine of not less than five hundred dollars (\$500) and not more than one thousand dollars (\$1000) or by imprisonment in a county jail for not more than one (1) year, or both.

Therefore, we have set some basic protocols when the need for you to be on campus. When dropping of and picking up your children, you must drop them off at the drop off curb. When picking them up, you must stay in your car in the parking lot and we will have your children escorted

Exhibit J page 2013 2

A small school for kids with big ideas

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to your vehicle. When contacting the teachers regarding your children's education you must send them an email and must include administration in the communication. When meeting with teachers to address any concerns or to discuss your children's progress, Oasis administration must be present. You must wait in the lobby for any meetings with administration or with any other Oasis staff member.

Please understand that Oasis Charter School is not objecting to your right to communicate your concerns, file complaints or to make requests for information regarding your children's education. However, Oasis Charter School simply expects that you follow all stated procedures and expectations when interacting with members of the Oasis' community.

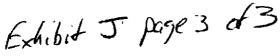
Please understand that Oasis Charter School staff and administration is not objecting to meeting with you to address your concerns. However, Oasis Charter School simply asks that you follow all stated expectations to avoid exposing the staff, families, and students to a hostile work and learning environment.

We expect that in the future, if you are lawfully on campus, you will conduct yourself in a respectful, civil, and appropriate manner.

Respectfully,

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Dr. Juanita Perea, Ed.D. Executive Director





A small school for kids with **big** ideas.

18CV000894

EXHIBIT K

02/05/2018

My Name is Claudia Herrera-Guzman, I am the mother of two children currently enrolled at Oasis Charter School. I am also part of the OCC (Oasis Community Council) a parent volunteer group in the school.

This is my statement regarding the interactions I have had with Andrew Sandoval:

Andrew began attending OCC meetings in the 2016-2017 school year. He ran for treasurer of the OCC for the school year of 2017-2018. Andrew set a couple of meetings in June and July of 2017 in a business office on Main Street in Salinas. This was the first time I learned that Andrew had an agenda to remove Dr. Juanita Perea from Oasis.

During one of these summer meetings, Andrew disclosed that Dr. Perez needed to go. That a new board was needed and that a new administration was needed. I really wanted to know why he was so adamant regarding Dr. Perez and he vowed to show "proof" of all the issues that were happening at Oasis.

When the school year began Andrew ran alone for Treasurer of the OCC and was elected. Andrew immediately began demanding documentation from Dr. Perea. I asked Andrew to change his aggressive tone with Dr. Perea in his emails. Andrew's response to me was that he did not have the education I had. I offered to review his emails for spelling and tone before he sent them but he did not take my offer.

I then asked Andrew to not send emails to Dr. Perca with my name on it. Shortly after that he resigned from the OCC with no explanation. I asked Andrew to be reasonable with his requests and to let Administration run the school. That we could talk about issues in a polite and non aggressive manner. He began posting on social media (Facebook) after he had been asked to not use the name of the school for his page.

Andrew continued to attend the monthly OCC meetings and would question anything and everything Dr. Peres presented or spoke off.

I have observed Andrew verbally attack Juanita during the Board Meetings. Calling her incompetent and he has publicly accused her of stealing money from the school.

On 1/18/2018, I emailed Marielle Argueza from the Monterey Weekly. I had been informed that there was going to be an article regarding Oasis in their newspaper. Ms. Agueza asked me if I had been referred to her by Andrew. I told her no, and I said that I wanted to talk to her about my experience at Oasis. Ms. Argueza and I had a phone conversation later that day. I asked her why she was writing the article and she told me Andrew had called her several times asking her to write the report. She said he had provided with several documents regarding the school and specifically documents regarding Juanita. I told her my experience and my sons experience at Oasis and told her Andrew did not represent all the parents at Oasis.

On 01/22/2018, Andrew sent my husband and I a text message that read "Good morning, I wanted to invite you to a meet and talk. Today or tomorrow would be great. I'm sorry for my aggressive approach to the issues. Hopefully you are available". We met with Andrew the next morning 1/23/2018. Andrew apologized several times for being aggressive he then showed us documents of the complaints he has filed. My husband and I told him we had already read the complaints and that we were waiting to hear from the school and from the school district. Andrew then showed us documents from Juanita's personal finances. I asked him why I should care about Juanita's personal finances. I asked him to show me how these documents affected my son's education and he said "because they do". I told Andrew it was not my style to attack people or mix their personal lives with their professional lives.

I told Andrew he was hurting kids, kids were hearing all the negative comments about their school. I reminded him of the high school students that spoke at the board meeting in December and to remember how his negative comments toward the school were affecting those children out in the community. I told

Exhibit K page lof 2

him my son was anxious about having to move schools. I asked him to stop and he showed us a "plan" he had written and how he was going to ask it be implemented. I told Andrew that was not how the world worked. During this meeting my husband asked Andrew what was it that he wanted. I asked him if he wanted Juanita out. Andrew stated he had not said those words out loud until recently but he did want her out, the board out and a new board that he had chosen. I told Andrew that if really wanted to do something for the children to stop attacking Juanita and the school and to show me a plan about how we as parents could help with academics. I told him again he was hurting kids. At this point we ended the conversation.

On Monday January 29th, as I was preparing to leave my house for a board meeting, my fourth grade son became distraught and asked me if I was going to the meeting because the school was going to close?. I asked my son where he had that comment and he said kids were talking about it at school during recess. I told my son the school was not going to close and to not worry. My son was very upset and asked me to tell people at the meeting that he did not want to move schools. I had to reassure both my sons that the school was not going to close. Seeing the fear and sadness in my sons' faces caused me a great deal of stress. I felt I had to do something and I blamed Andrew and his wife for all the negativity going around the school and how the children were now being affected by it.

When I arrived at the school I saw Andrew and his wife and I told them that my sons were now being affected by their attacks and lies. Andrew's wife (Ruth) answered me "have you read the complaints" and my response was "yes, all filed by your husband" I told them again to stop causing damage and to take responsibility for the hurt they were causing my sons. Andrew said he was sorry I felt that way and I told him he wasn't sorry and to come clean about his real agenda.

As a mother that works full time and tries to be as active as possible in my children's education, the situation with Andrew and his wife Ruth has made me feel like a failure. I feel that I should have done more to prevent his harassment towards school staff and to Juanita. Mostly importantly I feel that I should have done something to not let my sons be affected by all of Andrew's drama and negativity.

I respectfully request that this man and his wife be kept away from Oasis Charter School. I fear for my sons' emotional wellbeing. I believe my sons have a right to be in the school they love and that the school should be free from the negativity and harassment brought by Ruth and Andrew Sandoval.

If you have any questions or need clarification please contact me at your convenience (831) 840-1520

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Exhibit K page Jof7

(1)	Person Seeking Protection Name:		
2	Person From Whom Protection Is Sought Name:		
3)	Notice to Server		
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	• Be 18 years of age or older.	EV	
	• Not be listed in items (1) or (3)	1 mil	Fill in court name and street address:
	of Form CH-100.	$\langle \mathcal{H} \rangle$	Superior Court of California, County of MONTEREY
	• Give a copy of all documents checked in (4) to the person in	0	1200 AGUAJITO RD.
	(You cannot send them by mail.) Then complete and sign this form and give or mail it to the person in (1).	s. 5	MONTEREY, CA. 93940
	PROOF OF PERSONAL SERVI	CE	Court fills in case number when form is filed.
4	I gave the person in (2) a copy of the forms checked below:	~ 1	Case Number:
9			
	a. CH-109, Notice of Court Hearing		
	b. CH-110, Temporary Restraining Order		
	c. CH-100, Request for Civil Harassment Restraining Orde		
	d. 🗌 CH-120, Response to Request for Civil Harassment Rest	raining Or	ders (blank form)
	e. CH-120-INFO, How Can I Respond to a Request for Civ.	il Harassm	
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CH-200-INFO

What is "Service"?

Service is the act of giving your legal papers to the other party. There are many kinds of service—in person, by mail, and others. This form is about personal or "in-person" service. The *Request for Civil Harassment Restraining Orders* (Form CH-100), the *Notice of Court Hearing* (Form CH-109), and the *Temporary Restraining Order* (Form CH-110) must be served "in person." That means that someone must personally "serve" (give) a copy of the forms to the person to be restrained. These forms cannot be served by mail.

Service lets the other person know:

- · What orders you are asking for
- · The hearing date
- How to respond

Why do I have to get the orders served?

- The police cannot arrest anyone for violating an order unless that person knows about the order.
- The judge cannot make the orders permanent unless the restrained person was served.



Don't serve it by mail!

Who can serve?

Ask someone you know, a process server, or a law enforcement agency to personally serve (give) a copy of the forms to the person to be restrained. You **cannot** send the forms to that person by mail.

The server must:

- · Be 18 years of age or older
- · Not be you or anyone whom you are asking to be protected by the orders

The sheriff or marshal may be authorized to serve the court's orders for free if the orders are based on claims of stalking, unlawful violence, or a credible threat of violence, or if you are entitled to a fee waiver.

A "registered process server" is a business you pay to deliver court forms. Look for "Process Serving" in the Yellow Pages or on the Internet.

(If a law enforcement agency or the process server uses a different proof-of-service form, make sure it lists the forms served.)

How to serve

Ask the server to:

- Walk up to the person to be served.
- Make sure it is the right person. Ask the person's name.
- · Give the person copies of all papers checked on Form CH-200, Proof of Personal Service.
- Fill out and sign the Proof of Personal Service form.
- Give the signed *Proof of Personal Service* to you.

What if the person won't take the papers or tears them up?

- If the person won't take the papers, just leave them near him or her.
- · It doesn't matter if the person tears them up. Service is still complete.

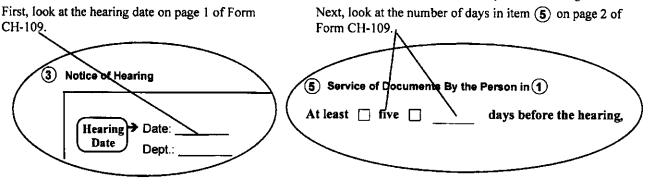
Judicial Council of California, www.courts.ca.gov Revised January 1, 2012, Optional Form

What is "Proof of Personal Service"? (Civil Harassment Prevention)

CH-200-INFO

When do the orders have to be served?

It depends. To know the exact date, you have to look at two things on Form CH-109, Notice of Court Hearing:



Look at a calendar. Subtract the number of days in (5) from the hearing date. That is the final date to have the orders served. It is always OK to serve earlier than that date.

If nothing is checked or written in (5), you must serve the orders at least five days before the hearing.

Who signs the Proof of Personal Service?

Only the person who serves the forms can sign Form CH-200, *Proof of Personal Service*. You do not sign it; the restrained person does not need to sign it.

What do I do with the completed Proof of Personal Service?

If someone other than the sheriff serves the papers, you should:

- Make several copies.
- File the original with the court before your hearing.
- Ask the clerk to enter it into the California Law Enforcement Telecommunications System (CLETS), a special computer system that lets police all over the state find out about the orders protecting you.
- If the clerk tells you that the court cannot enter it into the computer, take a copy of the *Temporary Restraining* Order (Form CH-110) and *Proof of Personal Service* (Form CH-200) to your local police. They will put the information into the state computer system. That way, police all over the state will know that your restraining order has been served.
- Bring a copy of the completed Proof of Personal Service to your hearing.
- Always keep an extra copy of the restraining orders with you for your safety.

If the sheriff serves the papers, he or she will send the proof of service to the court and CLETS for you.

What happens if I can't get the orders served before the hearing date?

Before your hearing, fill out and file Form CH-115, Request to Continue Court Hearing and to Reissue Temporary Restraining Order. This form asks the court for a new hearing date and makes your orders last until then. Ask the clerk for the form. After the court has reissued the orders, attach a copy of Form CH-116, Notice of New Hearing Date and Order on Reissuance, to a copy of your original orders. Ask the clerk to enter Form CH-116 into CLETS, or the clerk may ask you or your attorney to deliver a copy to the police. That way, the police will know your orders are still in effect.

Revised January 1, 2012

CH-120-INFO How Can I Respond to a Request for Civil Harassment Restraining Orders?

What is a civil harassment restraining order?

It is a court order that prohibits you from doing certain things and going to certain places.

What does the order do?

The court can order you to:

- Not contact the person who asked for the order
- Stay away from that person and the person's home and workplace
- Not have any guns as long as the order is in effect

Who can ask for a civil harassment restraining order?

A person who is worried about safety because he or she has been or is being:

- Stalked
- Harassed
- · Assaulted, including sexually, or
- · Threatened with violence

I've been served with a request for civil harassment restraining orders. What do I do now?

Read the papers served on you very carefully. The *Notice of Court Hearing* tells you when to appear in court. There may also be a *Temporary Restraining Order* forbidding you from doing certain things. You must obey the order until the hearing.

What if I don't obey the order?

The police can arrest you. You can go to jail and pay a fine.

What if I don't agree with what the order says?

You still must obey the order until the hearing. If you disagree with the orders the person is asking for, fill out Form CH-120, *Response to Request for Civil Harassment Restraining Orders*, before your hearing date and file it with the court. If you need to include attachments, you can use Form MC-025. You can get the forms from legal publishers or on the Internet at *www.courts.ca.gov*. You also may be able to find them at your local courthouse or county law library.

Judicial Council of California, www.courts.ca.gov Revised Juty 1, 2014, Optional Form Code of Civil Procedure, § 527.6

How Can I Respond to a Request for Civil Harassment Restraining Orders (Civil Harassment Prevention)

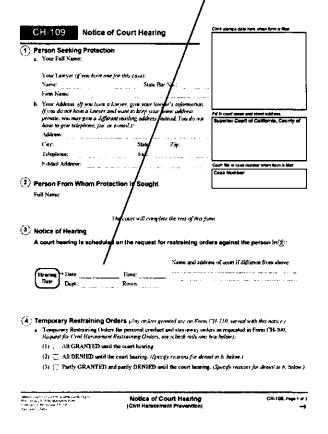
Do I have to serve the other person with a copy of my response?

Yes. Have someone age 18 or older—not you—mail a copy of completed Form CH-120 to the person who asked for the order (or that person's lawyer). (This is called "service by mail.")

The person who serves the form by mail must fill out Form CH-250, *Proof of Service of Response by Mail*. Have the person who did the mailing sign the original. Take the completed form back to the court clerk or bring it with you to the hearing.

Should I go to the court hearing?

Yes. You should go to court on the date listed on Form CH-109, *Notice of Court Hearing*. If you do not go to the hearing, the judge can make orders against you without hearing from you.



CH-120-INFO, Page 1 of 2

CH-120-INFO How Can I Respond to a Request for Civil Harassment Restraining Orders?

How long does the order last?

If the court issued a temporary restraining order before the hearing, it will last until your hearing date. At that time, the court will decide to continue or cancel the order. Any order issued at the hearing can last for up to five years.

Do I need a lawyer?

Having a lawyer is always a good idea, but it is not required, and you are not entitled to a free courtappointed attorney. Ask the court clerk about free and low-cost legal services and self-help centers in your county.

Will I see the person who asked for the order at the court hearing?

Yes. Assume that the person who is asking for the order will attend the hearing. Do not talk to him or her unless the judge or that person's attorney says that you can.

Can I bring a witness to the court hearing?

Yes. You can bring witnesses or documents that support your case to the hearing. But if possible, you should also bring the witnesses' written statements of what they saw or heard. Their statements must be made under penalty of perjury. You can use Form MC-030 for this.

For help in your area, contact:

[Local information may be inserted.]

What if I don't speak English?

When you file your papers, ask the clerk if a court interpreter is available. You may have to pay a fee for the interpreter. If an interpreter is not available for your court date, bring someone to interpret for you. You should ask someone age 18 or older to interpret for you.

What if I have a gun?

If a restraining order is issued, you cannot own, possess, or have a gun, other firearm, or ammunition while the order is in effect. If you have a gun or other firearm in your immediate possession or control, you must sell it to or store it with a licensed gun dealer, or turn it in to a law enforcement agency.

Can I agree with the protected person to cancel the order?

No. Once the order is issued, only the judge can change or cancel it. You or the protected person would have to file a request with the court to cancel the order.

What if I am deaf or hard of hearing?



Assistive listening systems, computerassisted real-time captioning, or sign language interpreter services are available if you ask at least five court days before the hearing. Contact the clerk's office or go to

www.courts.ca.gov/forms for Request for Accommodations by Persons with Disabilities and Response (Form MC-410). (Civ. Code, § 54.8.)

	CH-120 Response to Request for Civ Harassment Restraining Order	" г	Clerk stamps date here when form is filed.
Use 1	 e this form to respond to the Request (form CH-10 Read How Can I Respond to a Request for Civil Harassment Restraining Orders? (form CH-120-INFO) to protect your right. Fill out this form and take it to the court clerk. Have someone age 18 or older—not you—serve the person is his or her lawyer by mail with a copy of this form and any at pages. (Use form CH-250, Proof of Service of Response by N Person Seeking Protection 	ghts. n ① or cached	
_	Full name of person seeking protection (see form CH-100, item (1)):		ill in court name and street address: Superior Court of California, County of
2	Person From Whom Protection is Sought a. Your Name: Your Lawyer (if you have one for this case) Name: Firm Name:		Montercy County Superior Court 1200 Aguajito Road Montercy, Ca 93940
	 b. Your Address (If you have a lawyer, give your lawyer's info If you do not have a lawyer and want to keep your home ad private, you may give a different mailing address instead. Y have to give telephone, fax, or e-mail.) 	dress	Court fills in case number when form is filed. Case Number:
	Address:	hearing. W from form	r response and any opposition at the rite your hearing date, time, and place CH-109 item (3) here: Date: Time:
3	E-mail Address:	Date	Dept.: Room:
J	 a. I agree to the orders requested. b. I do not agree to the orders requested. (Specify why you disagree in item (1) on page 3.) 	Restrainin hearing. A	e served with a Temporary g Order, you must obey it until the t the hearing, the court may make nst you that last for up to five years.
	c. I agree to the following orders (Specify below or in item	1 on page	3.)
4	 Stay-Away Orders a. I agree to the orders requested. b. I do not agree to the orders requested. (Specify why you c. I agree to the following orders (specify below or in item 		-
5	 Additional Protected Persons a. I agree that the persons listed in item (3) of form CH-10 I do not agree that the persons listed in item (3) of form 		

Judicial Council of California, www.courts.ca.gov Revised January 1, 2018, Mandatory Form Code of Civil Procedure, §§ 527.6 and 527.9

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Response to Request for Civil Harassment Restraining Orders (Civil Harassment Prevention) CH-120, Page 1 of 4

6	Guns	or	Other	Firearms	and	Ammunition
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If you were served with form CH-110, *Temporary Restraining Order*, you cannot own or possess any guns, other firearms, or ammunition. (See item 7) of form CH-110.) You must sell to or store with a licensed gun dealer, or turn in to a law enforcement agency, any guns or other firearms in your immediate possession or control within 24 hours of being served with form CH-110. You must file a receipt with the court. You may use form CH-800, *Proof of Firearms Turned In, Sold or Stored*, for the receipt.

- a. I do not own or control any guns or firearms.
- b. I ask for an exemption from the firearms prohibition under Code of Civil Procedure section 527.9(f) because carrying a firearm is a condition of my employment, and my employer is unable to reassign me to another position where a firearm is unnecessary. *(Explain)*:
 - □ Check here if there is not enough space below for your answer. Put your complete answer on an attached sheet of paper and write "Attachment 6b—Firearms Surrender Exemption" as a title. You may use form MC-025, Attachment.
- c. I have turned in my guns and firearms to the police or sold them to or stored them with a licensed gun dealer. A copy of the receipt is attached. I has already been filed with the court.

(7) 🛛 Possession and Protection of Animals

- a. 🔲 I agree to the orders requested.
- b. 🔲 I do not agree to the orders requested. (Specify why you disagree in item (1) on page 3.)
- c. I agree to the following orders (specify below or in item (1) on page 3):

(8) 🗌 Other Orders

- a. \Box I agree to the orders requested.
- b. [] I do not agree to the orders requested. (Specify why you disagree in item (1) on page 3.)
- c. I agree to the following orders (specify below or in item (1) on page 3):

🧿 🗌 Denial

I did not do anything described in item (7) of form CH-100. (Skip to (1).)

Revised January 1, 2018

Response to Request for Civil Harassment Restraining Orders (Civil Harassment Prevention) CH-120, Page 2 of 4

10) 🗆	Justification	or Excuse
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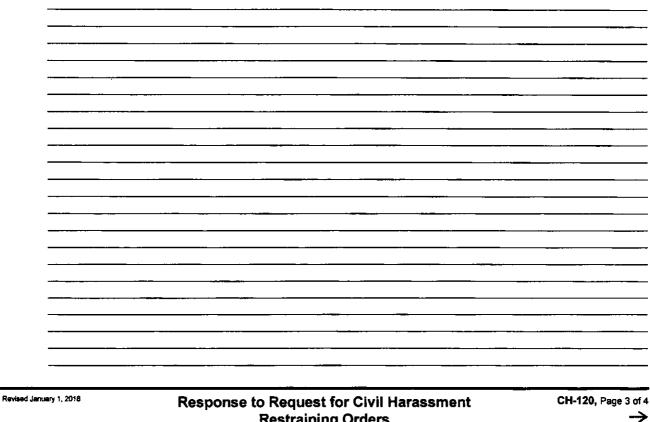
> If I did some or all of the things that the person in (1) has accused me of, my actions were justified or excused for the following reasons (explain):

Check here if there is not enough space below for your answer. Put your complete answer on an attached sheet of paper and write "Attachment 10-Justification or Excuse" as a title. You may use form MC-025, Attachment.

(11) Reasons I Do Not Agree to the Orders Requested

Explain your answers to each order requested that you do not agree with.

Check here if there is not enough space below for your answer. Put your complete answer on an attached sheet of paper and write "Attachment 11-Reasons I Disagree" as a title. You may use form MC-025, Attachment.



Restraining Orders (Civil Harassment Prevention)

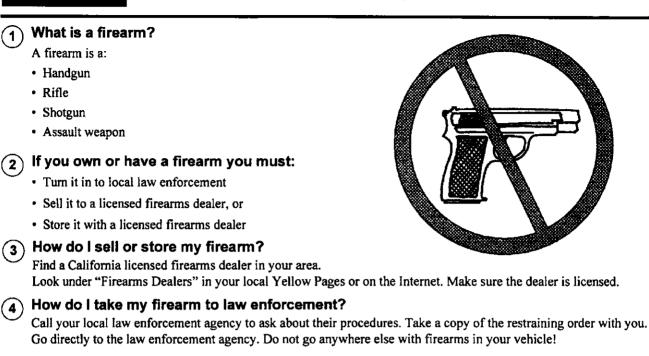
Case Number:

(12)	No Fee for Filing			· · · · · · · · · · · · · · · · · · ·					
\bigcirc	a. I request that I not be required to pay the filing fee because the person in ① claims in form CH-100 item (3) to be entitled to free filing.								
	 b. I request that I not be required Request to Waive Court Fees, 	to pay the filing fe must be filed separ	e because I am eligible for a fee wai cately.)	iver. (Form FW-001,					
(13)	☐ Lawyer's Fees and Costs	□ Lawyer's Fees and Costs							
Ŭ	 a. I ask the court to order payme The amounts requested are: 	nt of my] Lawyer's fees 🔲 Court costs.						
	Item	Amount	ltem	Amount					
				- <u>\$</u>					
		\$		\$					
	 Check here if there are more it "Attachment 13—Lawyer's Fe I ask the court to deny the requand costs. 	es and Costs" for a	and amounts on the attached sheet on the attached sheet on title. You may use or form MC-02. Sking for protection that I pay his or	5, Attachment.					
14	Number of pages attached to this form	ı, if any:							
	Date:								
	Lawyer's name (if any)		Lawyer's signature						
	I declare under penalty of perjury under attachments is true and correct.	er the laws of the St	ate of California that the informatio	n above and on all					
	Date:								
	Type or print your name		Sign your name						

CH-250 Proof of Service of Re Mail	esponse by	Cierk stamps date	e here when form is filed.
Person Seeking Protection			
Name:		-	
2) Person From Whom Protection Is Sough Your Name:		_	
Notice to Server The server must:		Fill in court name a	and street address:
 Be 18 years of age or older. Live or be employed in the county where the mailing took place. 			t of California, County
 Not be listed in items (1) or (3) of Form —— CH-100. Mail a copy of all documents 	9	1200 AGUA	
checked in (4) to the person in (1).		Fill in case number	r
 Complete and sign this form and give it to the person in (2). 		Case Number:	
PROOF OF SERVICE BY MAIL			
I am 18 years of age or older and not a party to this mailing took place. I mailed the person in ① a copy a. Form CH-120, Response to Request for Civil Hat b. □ Other (specify):	y of all documents che rassment Restraining a sealed envelope and	ecked below: Orders I mailed them as d State:	lescribed below:
 I am 18 years of age or older and not a party to this mailing took place. I mailed the person in (1) a copy a. Form CH-120, Response to Request for Civil Hab. Other (specify):	y of all documents che rassment Restraining a sealed envelope and	ecked below: Orders I mailed them as d State:	lescribed below:
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• / i /

CH-800-INFO How Do I Turn In, Sell, or Store My Firearms?



- (5) If I turn my firearm in to law enforcement, how long will they keep it? Ask the law enforcement agency.
- 6 After I give my firearm to law enforcement, can I change my mind?

Yes. You are allowed to make one sale through a licensed gun dealer. To do this, a licensed gun dealer must present a bill of sale to your local law enforcement agency. The law enforcement agency will give the licensed gun dealer the firearm you are selling.

(7) Do I have to pay the law enforcement agency to keep my firearm?

You may have to pay the agency for keeping your firearm. Contact your local law enforcement agency and ask if a fee is charged. The agency will tell you how much you need to pay.

(8) Questions?

Call your local law enforcement agency: (Insert local information here.)

DO-

- unload your firearm.
- put your firearm in the trunk. · call ahead to the police department

DO NOT:

- bring a loaded firearm to the law enforcement agency.
- bring ammunition with the
- firearm when you turn it in. • put your fircarm in a locked glove compartment.
- · bring a firearm to court.

How Do I Turn In, Sell, or Store My Firearms? (Civil Harassment Prevention)

or Ste			-1
Protected Person Name:			
Restrained Person			
a. Your Name			
Your Lawyer <i>(if you hav</i> Name: Firm Name:		te Bar No.:	-
b. Your Address (If you ha	ve a lawyer, give your l	awyer's information.	Fill in court name and street address: Superior Court of California, County (
private, you may give a c have to give telephone, f	If you do not have a lawyer and want to keep your home address private, you may give a different mailing address instead. You do not have to give telephone, fax, or e-mail.):		
City:	State:	Zip:	
Telephone:	Fax:		Court fills in case number when form is filed.
E-Mail Address:			Case Number:
you have obeyed its orders. licensed gun dealer to comp	When you deliver your lete item (4) or (5) and	unloaded weapons, a item (6). After the for	ay use this form to prove to the court that sk the law enforcement officer or the rm is signed, file it with the court clerk. <i>Turn in, Sell, or Store My Firearms?</i>
you have obeyed its orders. licensed gun dealer to comp	When you deliver your lete item (4) or (5) and or help, read Form CH-	r unloaded weapons, a item (6). After the for 800-INFO, <i>How Do I</i>	sk the law enforcement officer or the rm is signed, file it with the court clerk.
you have obeyed its orders. licensed gun dealer to comp Keep a copy for yourself. Fo	When you deliver your lete item ④ or ⑤ and or help, read Form CH- orcement f this form. Keep a	tem (6). After the for 800-INFO, <i>How Do I</i> (5) Fill out itt copy and	sk the law enforcement officer or the rm is signed, file it with the court clerk. <i>Turn in, Sell, or Store My Firearms?</i> To Licensed Gun Dealer ems (5) and (6) of this form. Keep a
you have obeyed its orders. licensed gun dealer to comp Keep a copy for yourself. Fo To Law Enf Fill out items (4) and (6) o copy and give the original	When you deliver your lete item (4) or (5) and or help, read Form CH- orcement f this form. Keep a to the person who	 c unloaded weapons, a item (6). After the for 800-INFO, How Do I (5) Fill out ite copy and you the firm The firm for an an	sk the law enforcement officer or the rm is signed, file it with the court clerk. <i>Turn in, Sell, or Store My Firearms?</i> To Licensed Gun Dealer ems(5) and (6) of this form. Keep a give the original to the person who sold rearms or stored them with you. rms listed in (6) were
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you have obeyed its orders. licensed gun dealer to comp Keep a copy for yourself. For To Law Enf Fill out items (4) and (6) of copy and give the original turned in the firearms. The firearms listed in (6) of Date:at: To:	When you deliver your lete item ④ or ⑤ and or help, read Form CH- orcement f this form. Keep a to the person who were turned in on: a.m. □ p.m	r unloaded weapons, a item ⑥. After the for 800-INFO, <i>How Do I</i> ⑤ Fill out ite copy and you the fi The firear □ sold to Date:	sk the law enforcement officer or the rm is signed, file it with the court clerk. <i>Turn in, Sell, or Store My Firearms?</i> To Licensed Gun Dealer ems(5) and(6) of this form. Keep a give the original to the person who sold rearms or stored them with you. rms listed in (6) were o me [] transferred to me for storage of
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you have obeyed its orders. licensed gun dealer to comp Keep a copy for yourself. Fo TO Law Enf Fill out items (4) and (6) o copy and give the original turned in the firearms. The firearms listed in (6) Date:at: To:at: Name and title of law enforcements	When you deliver your lete item ④ or ⑤ and or help, read Form CH- orcement f this form. Keep a to the person who were turned in on: a.m p.m inforcement agent ent agency	r unloaded weapons, a item ⑥. After the for 800-INFO, <i>How Do I</i> 5 Fill out its copy and you the fi The firear □ sold to Date:	sk the law enforcement officer or the rm is signed, file it with the court clerk. <i>Turn in, Sell, or Store My Firearms?</i> To Licensed Gun Dealer ems(5) and (6) of this form. Keep a give the original to the person who sold rearms or stored them with you. rms listed in (6) were o me transferred to me for storage of at: a.m. p.: e of licensed gun dealer rsse number Telephone

Proof of Firearms Turned In, Sold, or Stored (Civil Harassment Prevention) CH-800, Page 1 of 2

	Case Numb	er:
6 Firearms		
Make	Model	Serial Number
a		
b		
C		<u> </u>
d		
e		
Check here if you turned in, sold, or stored mor Item 6—Firearms Turned In, Sold, or Stored" f firearm. You may use Form MC-025, Attachme	for a title. Include make, model,	
 Do you have, own, possess, or control any other firearms If you answered yes, have you turned in, sold, or stored If yes, check one of the boxes below: 		6)? □ Yes □ No s □ No
a. 🔲 I filed a Proof of Firearms Turned In, Sold, or Sta	ored for those firearms with the	court on (date):
b. 🔲 I am filing the proof for those firearms along with	h this proof.	
c. 🔲 I have not yet filed the proof for the other firearm		
Check here if there is not enough space below the attached sheet of paper or Form MC-025	v for your answer. Put your con and write "Attachment 7c" for	nplete answer on • a title.
		······································
I declare under penalty of perjury under the laws of the correct.	State of California that the info	rmation above is true and
Date:		

Type or print your name

+ *f* Y *y*

Sign your name