



EXECUTIVE STAFF REPORTS

June 18, 2026 Commission Hearing

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I. ENFORCEMENT DIVISION

STAFF: KENDALL L.D. BONEBRAKE, CHIEF OF ENFORCEMENT

A. Overview

During the period of April 29, 2026, through May 31, 2026, the Enforcement Division received the following complaints and referrals:

	Sworn	Non-Sworn	Anonymous	Referrals
Number Received	128	28	143	118

The Enforcement Division has seen a significant increase in the number of complaints received in the past month, as compared to the prior few months. However, the number of referrals received has remained steady.

For the months of April and May, more time to respond beyond the 14-day statutory period was needed for approximately 52 sworn complaints.

Additionally, for the months of April and May, the Enforcement Division opened 102 cases, rejected 137 complaints and referrals, and closed a total of 93 cases including:

- 28 warning letters – advertisement violations (1), statement of economic interests violations (20) and campaign violations (7);
- 29 no action closure letters: PREP completed –advertisement violations (3), statement of economic interests violations (16), gift violations (1), and campaign violations (9);
- 12 no action closure letters alleging – conflict of interest violations (1), advertisement violations (1), campaign violations (3), pay-to-play violations (2), and statement of economic interests violations (5);
- 22 approved stipulations from the May Commission Meeting;
- 2 cases closed as duplicates.

The Division had a total of 959 cases in various stages of resolution at the time of the May Monthly Report and currently has approximately 968 cases in various stages of resolution, including the 12 streamline, 5 mainline, and 2 default cases before the Commission as listed in the June Agenda. Net case openings since the last monthly report totaled 9.

B. Annual Statistics

The following is a chart that details the annual statistics for enforcement complaints, referrals and cases over the past five years. The statistics show a marked increase in complaints during

election years. 2025 stands out with an increase in complaints received and a decrease in referrals received compared to other non-election years.

	Year	2021	2022	2023	2024	2025
1	Complaints Received	606	1,379	653	1,456	910
2	Complaints Processed	820	1,050	916	1,334	902
3	Referrals Received	1,751	1,724	1,971	1,393	1,518
4	Referrals Processed	1,539	1,183	1,441	2,171	1,729
5	Total Complaints and Referrals Received	2,357	3,103	2,624	2,849	2,428
6	Cases opened	1,185	990	831	1,403	1,302
7	Cases closed ³	1,058	1,075	1,295	1,536	1,268
8	Cases with penalties ¹	269	161	98	149	97
	a Streamlines	234	142	79	117	73
	b Mainlines	32	14	17	25	20
	c Defaults	3	5	2	7	3
9	Total fines imposed	\$472,248	\$617,548	\$376,531	\$802,238	\$543,539
10	Warning letters issued	475	681	813	847	741
11	Administrative terminations	59	53	87	80	40
12	Cases closed with violations found ²	803	895	998	1,076	878
13	Advisory letters issued	16	8	15	12	3
14	No action closure letters	237	217	296	469	383
	a PREP Completed	--	39	86	261	263

¹ Total for lines 8a, 8b, and 8c.

² Total for lines 8, 10, and 11.

³ Total cases closed includes Commission approved cases from the previous year and Commission approved administrative judgements. It does not include Commission approved cases not yet closed.

C. 2024-2025 Quarterly Caseload Summary

The following is a chart that compares the number of cases from given years at the end of each quarter during 2024 and 2025. Enforcement has successfully focused on the resolution of older cases.

	March 2025	June 2025	September 2025	December 2025	March 2026	Difference in Existing Caseload Overall
2018	3	1	1	1	1	-2
2019	11	8	8	6	5	-6
2020	24	14	11	9	5	-19
2021	54	42	33	30	25	-29
2022	119	104	91	83	79	-40
2023	171	154	148	133	120	-51
2024	318	295	270	251	242	-76
2025	--	--	--	--	301	--

D. Presentations

None.

E. Unexecuted Streamline Stipulations

Streamline penalty stipulations are approved by the Chief of Enforcement and reported to the Commission for discussion only before they are executed. The following streamline stipulations are presented for that purpose. After the close of the hearing, the Chief of Enforcement may execute all or any of the streamline penalty stipulations, at the Chief's discretion per Regulation 18360.3.

Recordkeeping

[In the Matter of Amnon Shor for State Senate 2022, Amnon Shor, and Thomas Montgomery; FPPC No. 25/190.](#) Staff Jonathan Rivera, Commission Counsel. This matter arose from an audit performed by the Franchise Tax Board's Political Reform Audit Program. Shor was an unsuccessful candidate for the State Senate in 2022. Amnon Shor for State Senate 2022 was the candidate's candidate-controlled committee. Thomas Montgomery served as the Committee's treasurer. The Committee and Montgomery failed to maintain records, in violation of Government Code Section 84104 (1 count). **Total Penalty: \$800 (Tier Two).**

Advertisements

[In the Matter of San Franciscans Against the Recall of Chesa Boudin Sponsored by Real Justice PAC, Jin Ding, and Zoe Wong-Weissman; FPPC No. 21/737.](#) Staff: Cinthya Bernabé,

Commission Counsel and Jay Gehres, Special Investigator. Respondents are represented by Andrew Werbock and Sue Vang of Olson Remcho, LLP. San Franciscans Against the Recall of Chesa Boudin Sponsored by Real Justice PAC is a primarily formed recipient committee. Jin Ding served as the Committee's treasurer, and Zoe Wong-Weissman served as the assistant treasurer. The Committee failed to include "Paid for by" or "With" disclaimers and failed to disclose that the PAC was a Top Funder in eight text messages, in violation of Government Code Sections 84504.7(b)(1) and 84504.7(b)(3) (8 counts). The Committee, Ding, and Wong-Weissman failed to timely report contributor information on two quarterly and three semiannual statements, in violation of Government Code Section 84211(k) (5 counts). **Total Penalty: \$4,437 (Tiers One and Two).**

[In the Matter of Covina Unified Education Association PAC, Mark Signaigo, Calie Smejkal, & Adam Hampton; FPPC Nos. 21/876 & 24/1368.](#) Staff: Laura Columbel, Senior Commission Counsel and George Aradi, Special Investigator. Covina Unified Education Association PAC is a county general purpose committee. Mark Signaigo served as a previous treasurer. Calie Smejkal serves as the current treasurer and Adam Hampton is the principal officer. The Committee and Hampton failed to include the proper advertisement disclosures in signs and an electronic media ad, in violation of Government Code Sections 84504.2 and 84504.3 (3 counts). Additionally, the Committee, Signaigo, and Smejkal failed to file two semiannual statements, in violation of Government Code Section 84200 (2 counts). **Total Penalty: \$687 (Tier One).**

Campaign Late Filer/Reporter

[In the Matter of California Apartment Association Issues Committee \("CAAIC"\) & Ashlee Titus; FPPC No. 25/181.](#) Staff: Laura Columbel, Senior Commission Counsel and Kaitlin Osborn, Special Investigator. Respondents are represented by Ashlee Titus of Bell McAndrews & Hiltachk LLP. California Apartment Association Issues Committee ("CAAIC") is a state general purpose committee. Ashlee Titus serves as the Committee's treasurer. The Committee and Titus failed to timely aggregate contributions on one pre-election statement, in violation of Government Code Section 82015.5 (1 count) and two semiannual statements, in violation of Government Code Section 84211 (2 counts). **Total Penalty: \$4,500 (Tier Two).**

[In the Matter of Elrawd MacLearn for Clerk-Recorder-Assessor 2022 and Elrawd MacLearn, FPPC No. 22/502.](#) Staff: Theresa Gilbertson, Attorney Supervisor and Kaitlin Osborn, Special Investigator. Elrawd MacLearn was an unsuccessful candidate for the Santa Barbara County Clerk-Recorder-Assessor during the June 7, 2022 Primary Election. Elrawd MacLearn for Clerk-Recorder-Assessor 2022 was MacLearn's candidate-controlled committee. The Committee and MacLearn failed to timely file pre-election campaign statements and 24-Hour Reports, in violation of Government Code Sections 84200.5 and 84203 (4 counts). **Total Penalty: \$2,303 (Tier One and Tier Two).**

[In the Matter of Citizens for Better Education, Kimberley Mazzulli, and Janis Evangelista; FPPC Nos. 21/794 and 22/1005.](#) Staff: Jaleena Evans, Commission Counsel. Citizens for Better Education is a county general purpose committee. Janis Evangelista previously served as the Committee's treasurer and Kimberley Mazzulli previously served as the Committee's Principal

Officer. The Committee failed to timely file semi-annual campaign statements, in violation of Government Code Section 84200 (7 counts), failed to timely file pre-election campaign statements, in violation of Government Code Section 84200.5 (2 counts), and failed to timely file a 24-Hour Report, in violation of Government Code Section 84203 (1 count). **Total Penalty: \$589 (Tier One).**

[In the Matter of Ramon Castro for Imperial Irrigation District Division 3 2022, Ramon Castro, and Raymond Gonzalez; FPPC No. 24/010.](#) Staff: Jonathan Rivera, Commission Counsel. Castro was an unsuccessful candidate for the Imperial Irrigation District in 2022. Ramon Castro for Imperial Irrigation District Division 3 2022 was the candidate's candidate controlled committee. Raymond Gonzalez served as the Committee's treasurer. The Committee failed to timely file an amended statement of organization in violation of Government Code Section 84103 (1 count), two pre-election campaign statements in violation of Government Code Sections 84200.5 and 84200.8 (2 counts), four semiannual campaign statements in violation of Government Code Section 84200 (4 counts), and two 24-Hour Reports in violation of Government Code Section 84203 (2 counts). **Total Penalty: \$504 (Tier One).**

Statement of Economic Interests Late Filer/Reporter

[In the Matter of Phillip Wiley; FPPC No. 24/734.](#) Staff: Kristin Goulet, Commission Counsel. Phillip Wiley, in his former position as Recreation Director for the Los Angeles Department of Recreation and Parks, failed to timely file the Assuming Office and 2020, 2021, 2022, and 2023 Annual Statements of Economic Interests, in violation of Government Code Section 87300 (5 counts). **Total Penalty: \$3,000 (Tier One).**

[In the Matter of Aditya Joshi; FPPC No. 25/855.](#) Staff: Theresa Gilbertson, Supervising Attorney and Joselyne Soto, Associate Governmental Program Analyst. Aditya Joshi, as a Consultant for Technology Services and Solutions for the County of Santa Clara, failed to timely file the 2022 and 2023 Annual Statements of Economic Interests and a Leaving Office Statement of Economic Interests, in violation of Government Code Section 87300 (3 counts). **Total Penalty: \$600 (Tier One).**

[In the Matter of Elise Brentnall; FPPC No. 25/1004.](#) Staff: Kendall L.D. Bonebrake, Chief of Enforcement and Shaina Elkin, Associate Governmental Program Analyst. Elise Brentnall, a Planning Commissioner for the City of San Juan Bautista, failed to timely file an Assuming Office Statement of Economic Interests, in violation of Government Code Section 87202 (1 count). **Total Penalty: \$200 (Tier One).**

[In the Matter of Gurtarpreet Kaur; FPPC No. 26/226.](#) Staff: Kendall L.D. Bonebrake, Chief of Enforcement and Amber Rodriguez, Associate Governmental Program Analyst. Gurtarpreet Kaur, a Planning Commissioner for the City of Bakersfield, failed to timely file a 2024 Annual Statement of Economic Interests, in violation of Government Code Section 87203 (1 count). **Total Penalty: \$200 (Tier One).**

[In the Matter of Robert Hall; FPPC No. 25/1111.](#) Staff: Christine Shantz, Commission Counsel. Robert Hall, as a Governing Board Member of the Weed Union Elementary School

District, failed to timely file an Assuming Office Statement of Economic Interests, in violation of Government Code Section 87300 (1 count). **Total Penalty: \$200 (Tier One).**

II. AUDITS & ASSISTANCE DIVISION

STAFF: SHRDHA SHAH, CHIEF OF AUDITS & ASSISTANCE

Audits are conducted per Government Code sections 90000 - 90008 of the Political Reform Act (the Act). The Act requires full disclosure of receipts and expenditures of candidates and committees and disclosure of the finances of lobbyists. The purpose of the audits is to determine the level of compliance of the auditees with the Act. The opinions expressed in the audit report reflect the level of compliance with the Act. The FPPC is not responsible for the contents of the candidate's documents. Audit reports are then submitted to the Enforcement Division for further review.

A. Overview

The audit reports prepared by the FPPC summarize findings with respect to the filer's conformity with the disclosure and recordkeeping requirements of the Political Reform Act. Copies of audit reports are always sent to the auditees and those included in the audit report (such as the prior treasurer, current treasurer, and/or their representatives). These reports are public documents.

B. Current Period Updates

During the period May 1, 2026, to May 31, 2026, the Audits and Assistance Division adopted one audit report, with no findings. Currently, the team has 42 audits in progress at various stages, including fieldwork, post-fieldwork, and quality review.

Details of the audit reports adopted are as follows:

- 1. Jim Nielsen for State Controller 2022 (ID# 1414485)**
 - No findings noted.**

III. LEGAL DIVISION

STAFF: DAVE BAINBRIDGE, GENERAL COUNSEL

A. Pending Litigation

City of Norco v. FPPC, Superior Court, County of Sacramento, Case No. 25WM000226. Petitioner City of Norco (City) filed a petition for writ of mandate on December 18, 2025 challenging the Commission's decision finding that the City violated the Act by failing to disclose campaign expenditures for a City ballot measure. The City seeks to set aside the Commission's decision, including the administrative penalty of \$20,000. The Attorney General is representing the Commission. The FPPC filed an answer on March 26, 2026. The court has not set a hearing date.

Evans v. FPPC, Superior Court, County of Sacramento, Case No. 26WM000121. Petitioner Steveonna Evans filed a petition for writ of mandate on April 28, 2026, seeking an order staying enforcement of the Default Decision and Order approved by the Commission on March 19, 2026, pending the hearing of a motion to vacate the Default Decision and Order that the petitioner filed with the Commission on April 24, 2026. Petitioner agreed to dismiss the petition.

B. Outreach and Training

Webinars & Workshops

- May 1, the FPPC presented a Candidate/Treasurer webinar requested by Santa Clara County Democratic Party. Political Reform Consultants Stephen Hernandez and Kathryn Ito, presented. 26 people attended.
- May 5, the FPPC presented a Behested Payments (Form 803) webinar requested by Oakland Public Ethics Commission. Senior Commission Counsel, Karen Harrison, and Education & External Affairs Unit Manager, Chloe Hackert, presented. 15 people attended.
- May 6, the FPPC presented a Completing Campaign Forms 460/497 webinar. Political Reform Consultants Kathryn Ito and Alexandra Miner, presented. 37 people attended.
- May 13, the FPPC presented a Candidate/Treasurer webinar. Political Reform Consultants Stephen Hernandez and Alexandra Miner, presented. 29 people attended.
- May 27, the FPPC presented a Statement of Economic Interests Filers webinar requested by Health Officers Association of California. Political Reform Consultants Alexandra Miner and Stephen Hernandez, presented. 15 people attended.
- May 28, the FPPC presented a Campaign Filing Officer webinar. Political Reform Consultants Christian Durham and Stephen Hernandez, presented. 57 people attended.

Scheduled Webinars & Workshops

- June 9, the FPPC is presenting a Candidate/Treasurer webinar.
- June 10, the FPPC is presenting a Statement of Economic Interests Filing Officer webinar.

- June 17, the FPPC is presenting a Campaign Filing Officer webinar.
- June 30, the FPPC is presenting a Completing Campaign Forms 460/497 webinar.

Video Tutorials

Commission video tutorials were accessed a total of 404 times in May. Form 700 videos were accessed 224 times, the Candidate/Treasurer video was accessed 138 times, and the filing officer videos were accessed 42 times.

C. New and Updated Educational Resources

None.

D. Political Reform Education Program (PREP):

Course	Referrals Received	Completions	Failures to Complete	Current Enrollments	Withdrawals
Statement of Economic Interests Course	8	13	3	21	0
Campaign Course for Local Candidates and Candidate-Controlled Committees	7	1	0	8	0
Campaign Course for State Candidates and Candidate-Controlled Committees	0	1	0	0	0
Campaign Course for Independent Expenditure and Major Donor Committees	0	2	0	0	0
Campaign Course for General Purpose and Primarily Formed Committees	1	2	0	1	0
Advertisement Course for Candidates and Candidate-Controlled Committees	3	3	0	3	0

E. Advice

The [May Advice Letter Report](https://www.fppc.ca.gov/the-law/advice-letters-and-commission-opinions/advice-letter-reports/) is available on the FPPC website at <https://www.fppc.ca.gov/the-law/advice-letters-and-commission-opinions/advice-letter-reports/>.

In May, the Legal Division responded to the following requests for advice:

- **Education:** The Education unit responded to 433 requests for technical assistance via telephone.
- **Email Requests for Advice:** Political Reform Consultants and Legal Division attorneys collectively responded to 541 email requests for advice, 438 of which were responded to within 24 hours, and 479 of which were responded to within 48 hours.
- **Advice Letters:** The Legal Division received 7 advice letter requests under the Political Reform Act and completed 5.
- **Section 1090 Letters:** The Legal Division received 3 advice letter requests concerning Section 1090 and completed 5.

F. Miscellaneous Decisions

None.

G. Upcoming Regulation Projects

August

SEI filing requirements for officials holding multiple positions – Amend existing Regulation 18723.1 to clarify statement of economic interest (SEI) filing requirements for officials holding multiple positions, specifically officials who hold a position listed in Section 87200, as well as a position included under Section 87300. (Adoption)

Combined campaign statements and reports– Adopt a regulation pursuant to Section 84205 permitting candidates and committees to file combined campaign statements and reports in instances where reporting periods overlap and combining those periods will not reduce or delay disclosure. (Adoption)

AI Disclaimers on advertisements – Adopt a new regulation interpreting the disclaimer requirement in Section 84514³ for certain campaign advertisements generated or substantially altered using AI. Also, amend Regulation 18401 to provide specific guidance on the application

³ The Political Reform Act (“Act”) is contained in Government Code Sections 81000 through 91014. All statutory references are to the Government Code, unless otherwise indicated.

of the Act’s recordkeeping requirement to committee advertisements, including advertisements subject to the disclaimer requirement in Section 84514. (Adoption)

Enforcement penalties – Amend “streamline” regulations to clarify Enforcement’s discretion to offer streamline settlements for violations that do not otherwise qualify for a reduced penalty, require the Commission to directly approve streamline fines, and consider existing inclusions and exclusion criteria. (Adoption)

September

CARS updates – Amend numerous regulations to reflect statutory changes that go into effect when the new Cal-Access filing system “goes live” in late 2026, as well as adopt new regulations and/or amend existing regulations to address items requiring clarification that have arisen during the development of the new filing system. (Pre-notice)

Reporting behested payments as other payments to influence (OPTI) – Amend Regulation 18616 to specify that behested payments disclosable under Section 84224 are required to be reported by a lobbyist employer making the behested payment as an “other payment to influence legislative or administrative action” on quarterly lobbying reports. (Pre-notice)

Cryptocurrency as a reportable financial interest – Amendment existing regulations to conform with Commission-sponsored AB 1029, which revised the Act’s statutory definition of “investment” to include “digital financial assets” such as cryptocurrency. (Pre-notice)

For more information on recent and upcoming regulation projects, see <https://www.fppc.ca.gov/the-law/fppc-regulations/>.

H. Conflict of Interest Codes

State Agencies

- Office of Exposition Park Management
- State Personnel Board

Multi-County Agencies

- Alliance of Pest Control Districts
- Southern Cascades Community Services District
- Yucaipa Valley Water District

Extensions

- None.

I. Probable Cause Proceedings

Probable cause proceedings are conducted per Government Code section 83115.5. A finding of probable cause exists when a summary of the evidence supports a reasonable belief or strong

suspicion that a violation occurred, but does not constitute a finding a violation occurred. Respondents are presumed innocent of any violation of the Act until a violation is proven in a subsequent proceeding.

In the Matter of Tracy Beard, Case No. 2024-00707. On May 8, probable cause was found, on the papers submitted, to believe that Respondent committed the following violations of the Act:

Count 1: Failure to Timely File a 2021 Annual SEI

Beard failed to timely file a 2021 Annual SEI by the April 1, 2022 due date, in violation of Section 87300.

Count 2: Failure to Timely File a 2024 Annual SEI

Beard failed to timely file a 2024 Annual SEI by the April 1, 2025 due date, in violation of Section 87300.

In the Matter of Todd Hawkins, Case No. 2025-0032. On May 14, 2026, probable cause was found, on the papers submitted, to believe that Respondent committed the following violation of the Act:

Count 1: Failure to Timely File 2021 Annual SEI

Hawkins failed to timely file the 2021 Annual SEI by the April 1, 2022 due date, in violation of Government Code Section 87300.

Count 2: Failure to Timely File 2022 Annual SEI

Hawkins failed to timely file the 2022 Annual SEI by the April 3, 2023 due date, in violation of Government Code Section 87300.

Count 3: Failure to Timely File 2023 Annual SEI

Hawkins failed to timely file the 2023 Annual SEI by the April 2, 2024 due date, in violation of Government Code Section 87300.

Count 4: Failure to Timely File 2024 Annual SEI

Hawkins failed to timely file the 2024 Annual SEI by the April 1, 2025 due date, in violation of Government Code Section 87300.

Count 5: Failure to Timely File 2025 Annual SEI

Hawkins failed to timely file the 2025 Annual SEI by the April 1, 2026 due date, in violation of Government Code Section 87300.

In the Matter of Stopper for Supervisor District 5 2018 and Benjamin Stopper, Case No. 2025-00042. On May 19, 2026, probable cause was found, after a probable cause conference, to believe that Respondents committed the following violation of the Act:

Count 13: Failure to Timely File a Semi-Annual Campaign Statement

Stopper and the Committee failed to timely file a semi-annual campaign statement for the reporting period of January 1, 2025 through June 30, 2025 by the July 31, 2025 due date, in violation of Government Code Section 84200.

IV. ADMINISTRATION & TECHNOLOGY DIVISION

STAFF: JUE WANG, PhD, CHIEF OF ADMINISTRATION

A. New Employee Report

Enforcement Division

Jack Blattner, Attorney

Andrew Cruz, Management Services Technician

Shaina Elkin, Supervisor I (Promotion)

B. Hiring Process

Enforcement Division

Attorney

Associate Governmental Program Analyst, FPPC

C. Statement of Economic Interest (SEI, Form 700)

April 1 Filing Status

As of June 1, 2026, **22,991** 2025 annual statements have been successfully filed through FPPC's E-filing system, representing approximately 97% of the total. The first non-filer letters were sent out on June 8, 2026.

Entity	Total	Filed on Time	Filed Late	Not Filed
Cities A - M	3,841	3,400	299	142
Cities N - Z	2,888	2,550	222	116
Counties	4,532	3,831	491	210
Courts	4	4	0	0
GSA	1,620	1,483	86	51
Keenan	17	17	0	0
Legislative Staffers	1,610	1,489	113	8
Multi-County Agencies	6,121	5,609	370	142
State Agencies	3,103	2,847	180	76
Total	23,736	21,230	1,761	745
		89.5%	7.4%	3.1%

Below is a summary of the late filing justification submitted through the system.

Late Filing Justification	Number of Justification	Percentage
Technical Issues	552	39%
Health/Family Emergencies	131	9%
Workload/Job Stress	147	10%
Misunderstanding/Oversight	149	10%
Travel/Vacation	52	4%
Other	391	27%
Total	1,422	100%

SEI Unit May 2026 Summary

- Referred 27 cases to the Enforcement
- Issued 33 fine letters
- Issued 923 Non-filer letters
- Processed 433 Form 462
- Responded 2,415 emails from form700@fppc.ca.gov and 125 phones calls
- Re-certified 2 existing local e-filing systems and approved 1 new local e-filing system

D. Collection/Revenue

July 2025 – May 2026 Report of Collection

Category	Check	Credit Card	FTB Offset	Total
SEI Filing Fee	\$ 39,000	-	-	\$ 39,000
SEI Fine	\$ 4,144	\$ 24,215	\$ 5,695	\$ 34,054
PREP	\$ 300	\$ 15,500	-	\$ 15,800
Enforcement Collection	\$ 900	\$ 1,625	\$ 10,821	\$ 13,346
Enforcement Stipulations	\$ 259,064	\$ 80,851	-	\$ 339,915
Reimbursement	\$ 364,932	-	-	\$ 364,932
Total	\$ 668,340	\$ 122,191	\$ 16,516	\$ 807,047

E. Information Technology

At the May Commission meeting, the Commission unanimously approved our new Generative AI Usage Policy (GenAI Policy). The IT Unit delivered agency-wide GenAI Policy training on April 22, 2026. In addition, IT held supplemental Microsoft Copilot trainings on May 21 and May 29 for staff selected to participate in the pilot program. These sessions focused specifically on how to use Copilot to streamline and enhance their daily work.